



Southern Lehigh Elementary Schools Student and
Parent/Guardian Handbook
2020-2021

Principal Mrs. Lori Limpar – Hopewell
Principal Mr. Samuel Hafner – Liberty Bell

SOUTHERN LEHIGH ELEMENTARY SCHOOLS
HOPEWELL ELEMENTARY SCHOOL
LIBERTY BELL ELEMENTARY SCHOOL

August, 2020

Dear Parent/Guardians:

This handbook is meant to serve as an important reference for information on school/district policies and procedures.

The Elementary Parent/Guardian-Student Handbook is accessible and will be maintained continuously on the school district's website at : www.slsd.org

Should you have any questions about information appearing in the handbook, please contact the school principal.

TO BE COMPLETED BY PARENT/GUARDIAN
School Year 2020-2021

I have received and read the paper version of the Elementary Parent/Guardian-Student Handbook and am familiar with the information contained within the resource. I have also taken time to discuss this information with my child/children.

Student Name _____ Grade _____

Student Name _____ Grade _____

Student Name _____ Grade _____

Student Name _____ Grade _____

Parent/Guardian Signature: _____ Date: _____

Dear Southern Lehigh Families:

The information in this handbook will help you to become better acquainted with our schools. We are eager to strengthen the understanding and cooperation between the home and the school. We hope that you find it a valuable reference.

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Elementary School Principal

Liberty Bell Mr. Samuel G. Hafner, (610) 282-1850
Elementary School Principal

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TABLE OF CONTENTS

<u>MISSION, VISION, VALUES</u>	6
<u>ATTENDANCE REGULATIONS</u>	7
Time Schedules for Schools	7
Early Arrivals	8
Early Pick up	8
Severe Weather and Emergency Dismissals	8
<u>COMMUNICATING STUDENT PROGRESS</u>	9
Grading Explanation	9
Report Cards	9
<u>CURRICULUM</u>	11
<u>DIRECTORY INFORMATION</u>	13
<u>STUDENT DISCIPLINE PHILOSOPHY</u>	13
<u>CODE OF CONDUCT</u>	14
Offences and Disciplinary Options	14
Level I	14
Level II	14
Level III	14
Administrative Action	15
Hearings and Right of Appeal	16
Informal Hearing	16
Formal Hearing	16
Appeal	16
<u>DISTRICT AND STANDARDIZED ASSESSMENTS</u>	17
<u>DRESS / APPROPRIATE SCHOOL ATTIRE</u>	17
<u>ELECTRONIC DEVICES - CELL PHONES AND GAME PLAYERS</u>	18
<u>FIRE DRILLS / EMERGENCY EVACUATION</u>	18
<u>HEALTH SERVICES</u>	18
<i>Immunization Policy</i>	18
<i>Illness during the School Day</i>	18
<i>Illnesses which Would Require Your Child to Stay Home</i>	19
<i>Students Returning to School After Illness</i>	20
<i>Medication During School Hours (Prescription and Non-Prescription)</i>	20
<u>HOMEWORK</u>	22
Types and Purposes of Homework	22
<u>LOST AND FOUND</u>	22
<u>PARENT/GUARDIAN AND TEACHER CONTACTS</u>	22
<i>Parent/Guardian-Teacher Conferences</i>	22

<i>Parent/Guardian Concerns</i>	23
<i>PTA - HOME AND SCHOOL RELATIONS</i>	23
ROLES OF STUDENTS, PARENTS/GUARDIANS, TEACHERS, AND ADMINISTRATORS	23
Role of the Student	23
Role of the Parent/Guardian	23
Role of the Teacher	24
Role of the Administrator	24
SAFE USE OF SCHOOL GROUNDS	24
Skating and Riding	24
Pets on Property	24
AHERA Asbestos Hazard Emergency Response Act	24
ACT 35 and ACT 36 Notification - IPM	25
SCHOOL INSURANCE	26
SCHOOL LUNCH	26
SCHOOL VISITATION	26
SCHOOL SECURITY	26
SOLICITATION AT SCHOOL	27
SPECIAL EDUCATION	27
Learning Support	27
Emotional Support	27
Speech and Language Support	27
Other Services	28
Early Intervention	28
STUDENT RECORDS POLICY	28
SUPPORTIVE EDUCATIONAL SERVICES	28
Small Group and Individual Support	28
Instructional Support	28
School Psychologist and Guidance Counselor	29
Gifted Support	29
Families and Students Experiencing Homelessness	29
TRANSPORTATION OF STUDENTS	29
If Your Child Does Not Arrive Home On Time	30
Be Prepared	30
Possible Late Bus	30
If Your Child Was Not on the Bus	30
Temporary Bus and Stop Changes- Special Bus Stop Permit	30
Student Behavior on the Bus	30
POLICIES	32

Use of the Internet	32
Volunteers and Clearances	32
Weapons Policy	32
Title IX	32
Bullying and Cyberbullying	33
Hazing	34
Unlawful Harrassment	34
<u>COMPLAINT PROCEDURE</u>	34
<u>FERPA NOTIFICATION</u>	35
<u>Face Covering Expectations, K-12 Consequences</u>	36

Southern Lehigh School District

MISSION, VISION, VALUES

Mission

LEARNING • SERVING • LEADING
One Interaction at a Time

Vision

The Southern Lehigh School District is an inclusive, innovative, and inspiring community of learners where relationships matter and students are empowered and motivated to face the challenges of today and tomorrow.

Shared Values

We Believe:

- Everyone should feel safe, valued and respected in an inclusive and diverse learning environment
- Students learn when challenged to think critically, problem solve, act with integrity, and demonstrate resilience
- Academic success is achieved when students demonstrate growth and maximize their potential
- Positive collaboration and partnerships foster growth and understanding
- Social, emotional, academic, athletic and artistic development are foundational to life long learning
- Learning, serving and leading create and influence the future

Focus Areas

- Maintain and strengthen district environments where students, staff, families and visitors feel welcome, safe and secure
- Support the emotional and social well being of students and families
- Engage district stakeholders with respect and positive experiences
- Pursue academic excellence through challenging experiences and expanded opportunities for all learners

ATTENDANCE REGULATIONS

Parents/guardians are asked to notify the school on the morning of a student's absence. A note explaining the reason for absence must be submitted within **three** school days of a student's return to school. Excuse blanks are available at the elementary school offices. Written excuses will be accepted by email sent to the homeroom teacher providing the following information is included in the note: student name, parent name, date of students absence, and reason for absence. All absences will be recorded as **unexcused** until written justification is received.

Please be aware that after 10 days of cumulative absence, proof of attendance at a medical or judicial agency appointment will be required as per the PA School Code.

Educational trips may be excused if approved in advance by the principal. Approved educational trips are still considered absences and count toward 10 days of cumulative absence.

The following information is required on the educational trip request form:

- (1) The name(s) of adult (s) accompanying the child
- (2) the date (s) of absence, and
- (3) the destination and educational aspects of the trip.

Educational trip request forms are available in the school office or on-line at www.slsd.org Parents tab, additional resources, forms. Valid reasons for school absence are listed in the Attendance Policy can be found on the website www.slsd.org under School Board tab, school board policies, attendance.

For more information, examples of unexcused absences include, oversleeping, shopping, visiting, unapproved trips, and missing the school bus.

Unlawful absence constitutes a violation of the school code. A student is unlawfully absent if unexcused from school for three or more days. This results in a first offense notice sent to parents. A fourth unexcused absence may result in the filing of charges with the district magistrate.

Students arriving after 9:00 am are considered tardy. **Parents/guardians must sign their child into school and note the reason for lateness.**

Time Schedules for Schools

Grades 1-3 and ADK	9:00 am - 3:30 pm
AM Kindergarten	9:00 am - 11:36 am
PM Kindergarten	12:54 pm - 3:30 pm

Early Arrivals

For the safety of all, parents/guardians who walk or drive students to school should follow the

designated drop off times and traffic patterns established at the school.

Early Pick Up

Parents/guardians are encouraged to arrange appointments outside of the school day. Students may be excused from school to attend medical or judicial agency appointments during school hours. A note indicating the reason for early pick up must be presented to the classroom teacher at the start of the school day.

Severe Weather and Emergency Dismissals

Official public announcements concerning school cancellations and delays are made beginning at 6:30 am over the following stations:

TELEVISION: WFMZ CH. 69

RADIO: WFMZ 100.7 FM

Parents/guardians can also sign up for auto-email notification by completing the list form at www.slsd.org, Parents tab, Blackboard Connect Alert System. This system allows the district to communicate with parents/guardians regarding emergencies, school closings, school events, and other important issues affecting you and our students.

The absence of weather announcements indicates that school will be in session. If schools are closed, all after school and evening activities and functions are also canceled, unless otherwise noted.

In the event of hazardous road conditions or unanticipated facility problems, such as heating or electrical failure, it may be necessary to dismiss students with little or no warning. The District will make every effort to communicate such circumstances via public announcement and the district's electronic notification system. It is critical that students know prior to occurrence that students know prior to occurrence the plan for their care in the event of an emergency dismissal. When school is dismissed early due to inclement weather, the roads may be difficult to travel. Please realize this may slow drive time and delay students' arrival to bus stops. Questions concerning district transportation may be directed to the Transportation Office at 610-282-5589.

One Hour Delay for Kindergarten in the event of a district-wide one hour delay, jAM Kindergarten arrives one hour late. AM Kindergarten dismisses at regular dismissal time (11:36AM). Pm Kindergarten hours remain the same.

Two Hour Delay / Modified Kindergarten "Modified Kindergarten" means that kindergarten students have school, but follow a shorter than normal day schedule. The day for both AM and PM sessions will be as follows:

AM 11:00 - 12:25 PM 1:55- 3:30

This plan enables both kindergarten sessions opportunity for instruction on days when we experience a delayed start to school.

COMMUNICATING STUDENT PROGRESS

Grading Explanation

Teachers in the Southern Lehigh elementary schools assess student achievement on various aspects of each subject. The following defines those aspects:

Mathematics:

- Computation of basic facts fluently
- Understanding of application of concepts
- Mathematical communication

Spelling:

- Knowledge of assigned words
- Application in daily written pieces

Reading:

- Reading fluently
- Comprehension (Understanding of text)
- Use of strategies to read for meaning (decoding: deriving word and text meaning)
- Responds critically

Writing/Communication:

- Use of Writing Process (prewriting, drafting, rvising, editing and publishing)
- Use of Analytical Traits (ideas/content, organization, voice, work choice, sentence fluency and conventions).
- Use of correct grammar/punctuation
- Effectively writes in a variety of formas

Social Studies and Science:

- Understanding and application of concepts
- Communication (uses topic vocabulary)

Knowledge, understanding, and applications of concepts and skills will be assessed at the developmentally appropriate level for each grade. Varied means will be used to assess students. These include tests, teacher observation, presentations, written assignments, journals, experiments, teacher interviews/conference, homework, projects, centers, group work, self reflection, logs, and others.

Report Cards

Students will receive a report summarizing their progress in the core subjects four times during the school year. The District calendar indicates the approximate dates of when report cards will be posted to the Sapphire Community Web Portal. Please realize that report cards have a different look at different grade levels. All students will receive feedback in art, music, physical education, and library in the second and fourth marking periods.

Kindergarten

In Kindergarten, student progress in language arts, math and habits of learning is reported. The

kindergarten progress descriptors of student progress are as follows:

- 3 Meeting Expectations
- 2 Making progress toward expectations
- 1 Insufficient progress toward expectations

Grades 1-2

In grades 1 and 2, student progress in reading, writing, handwriting, spelling, math science, social studies and habits of learning is reported.

The first and second grade descriptors of student progress are as follows:

- O Outstanding: Exceeds expectations
- S Satisfactory: Meets expectations
- P Progressing: Approaches expectations
- N Needs improvement: Expectations not met
- X Not assessed this marking period

Grade 3

In grade 3, student progress in reading, writing/communication, handwriting, math science, social studies and habits of learning are reported.

The third grade progress descriptors of student progress are as follows:

- A Work meets standards of excellence
- B Work exceeds basic requirements
- C Work meets basic requirements
- D Work seldom meets basic requirements
- F work fails to meet basic requirements
- I Incomplete Subcategory
- O Level of work is outstanding
- S Level of work is satisfactory
- N Level of work needs improvement
- X Not applicable

Descriptors and Habits of Learning Descriptors are as follows:

- + Exceeds expectations
- ✓ Inconsistently meets expectations
- Not meeting expectations

CURRICULUM

The information appearing below is an overview of the elementary school curriculum. For a more

detailed explanation, please visit the district website at www.slsd.org

Language Arts

An integrated language arts program includes reading, writing, listening and speaking across all of the subject area. Language Arts instruction includes the following:

- Whole group and small group reading
- Read Aloud
- Writing for many purposes
- Independent reading of self selected materials

An effective reader is one who can: predict and connect to a rich background experience;for meaning through self-monitoring using sound/symbol, grammatical, word meaning clues:and discuss, summarize and evaluate the text.

An effective writer is able to convey his/her thoughts in an organized fashion. Beginning writers use pictures and approximate spellings to convey their thoughts. As students grow in skill, spelling accuracy and the use of proper conventions increases in importance. Since spelling is integral to editing in the writing process. It is caught in a formal program. In Southern Lehigh, writing is assessed through the observation of six components: ideas and content, word choice, voice, fluency, organization and conventions.

Handwriting

Manuscript writing is introduced in Kindergarten and used through grade 2. Cursive writing is introduced in grade three and encouraged as a major writing form.

Computer Literacy

Students are provided with opportunities to use technology across the curriculum as an educational tool. These experiences begin in kindergarten and continue in a developmentally appropriate manner through the grades.

Mathematics

The mathematics program revolves around the following four basic components and aligns with the Pennsylvania Math Standards.

- Problem Solving requires that students apply knowledge of mathematical ideas and computational skills.
- Reasoning emphasizes the drawing of logical conclusions using computational skills and words.
- Mathematical Connections are the connections between mathematical concepts and processes, as well as connections between mathematics and the real world.
- Communication of mathematical thinking offers students the opportunity to explain their understanding of concepts and process.

Science

The science curriculum includes four strands: physical science, biology, chemistry. And

earth/space. A variety of resources are provided to enhance scientific learning through experimentation, inquiry, and technology resources.

Social Studies

The Social Studies program encourages students to think about communities, society, and their world. History, geography, civics and government, and economics concepts are presented through developmentally appropriate themes. Social responsibility and ideas of citizenship are also taught.

Spanish Immersion

Southern Lehigh offers a total Spanish immersion program housed at Liberty Bell School. The purpose of this program is to provide a Southern Lehigh education while learning Spanish language. This program serves one class of students per grade level starting in grade 1. Students are accepted from each elementary school. Participation in the program is limited and determined on a first come, first serve basis.

Library

The library curriculum introduces students to many types of literature and teaches research skills

Music

The music curriculum teaches listening appreciation, note reading, introduction to famous composers, performance, and opportunities for musical expression.

Art

The art curriculum introduces students to the visual arts, art history and famous artists. Students create art using a variety of media.

Physical Education

The physical education program is designed to develop physical skills and agility through participation in team and individual activities. Instruction emphasizes positive play, team building, sportsmanship, and group interaction.

DIRECTORY INFORMATION

In accordance with the Student Records Policy, the School District maintains files of Directory

Information. This information may include the student's name, address, bus stop, telephone number, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of athletic teams, dates of attendance, degrees, honors and awards received the most recent previous educational agency or institution attended by the student and other similar information.

This information is collected and utilized for the students safety, welfare or enhancement. It is released only through the authorization of the Superintendent or his designee.

It is your right to refuse the disclosure of any personally identifiable information. However, this may mean that the student's name does not appear on items such as lists of program participation, school year books, honor roll, etc.

STUDENT DISCIPLINE PHILOSOPHY

School Wide Positive Behavior Support Program

We expect students to demonstrate respect for people, property, and an orderly school/classroom environment. We teach, model, and encourage appropriate conduct. School rules govern student conduct on school property, buses, and at all school sponsored events or while representing Southern Lehigh School District.

Discipline in elementary schools is designed to help students learn how to behave and function as good citizens within the larger school environment; Discipline is not just about consequences, but also about teaching. Teaching students to respect the rights of others is critical to maintaining a disruption free environment.

The elementary schools utilize a school wide positive behavior program to teach our students expected behaviors. School wide positive behavior support is a systematic approach for implementing proactive rewards and disciplines for the purpose of improving school climate and preventing student problem behaviors across all school settings. Students are taught expected behavior through specific teachers who created lesson plans, modeling and instruction.

Re-teaching of the appropriate and expected behavior will occur along with a guided talk it out session. Disciplinary action will be in accordance with school board policy and is defined under Code of Conduct.

CODE OF CONDUCT

Offenses and Disciplinary Options

Level 1

Minor misbehaviors, which impede orderly classroom procedures or interfere with the operation of the school may include but are not limited to the following:

1. Offensive language
2. Other minor infractions of unacceptable behavior in or on school property

Disciplinary Opinions (more than one option may apply)

1. Verbal reprimand
2. Restrictions
3. Counseling
4. Parent/guardian notification
5. Parent/guardian conference
6. Before or after school detention
7. In school or out of school suspension

Level II

Misbehavior that is frequent or serious and tends to disrupt the learning of others includes, but is not limited to, the following:

1. Defiance
2. Truancy (see Policy #204)
3. Disruptive behavior
4. Fighting
5. Violation of District Bus Policy (see Policy #810.2, #801.3, #810.4)
6. Defacing school property
7. Extortion
8. Theft
9. Harassment (verbal, written, physical, sexual)
10. Verbal threats

Disciplinary Options (more than one option may apply)

1. Parent/guardian notification
2. Parent/guardian conference
3. Verbal reprimand
4. Restriction
5. Counseling
6. Before or after school detention
7. In-school or out of school suspension (See Policy #233)

Level III

Misbehavior directed against persons or property or continued misbehaviors that defy remediation at Level II include, but not limited to, the following:

1. Vandalism
2. Violation of District Drug Abuse Policy (see Policy #227)

3. Endangering the safety of others
4. Arson
5. Bomb or terroristic threats
6. False fire alarms
7. Sexual harassment (see Policy #248)
8. Possession of weapons or look a like weapons (see Policy #218.1)
9. 9. Violation of District Internet Policy (see Policy #815)
10. 10. Commission of any other act punishable under the Pennsylvania Crimes Code

Disciplinary Action (more than one option may apply)

1. Parent/guardian notification by phone
2. Parent/guardian notification in writing and made part of student record according to District Policy (# 216)
3. Notification to local law enforcement
4. Parent/guardian conference
5. Restitution if appropriate
6. Before or after school detention
7. In-school or out of school suspension (See Policy #233)

Administration Action

A student who is on external suspension may not participate or attend any extracurricular activity during the period of suspension. This will be in effect immediately upon notification of suspension. Suspension shall be in effect until the start of the first day that the student is eligible to return to school, unless the principal approves other arrangements.

At times during the school year, student misbehavior may necessitate action on the part of the School Board. At this point, the school administration will have exhausted all approaches in attempting to correct the student's misbehavior. Therefore, at time, it may be necessary to involve:

1. Parents/guardians
2. Teachers
3. Social agencies
4. psychologist

A breach of discipline within the schools will likely fall into one of two major classes of offense:

1. Violation of the standards of conduct of the school (Level I and II)
2. Violation of standards of conduct and violation of the law (Level III). This category calls for dual corrective action - a school administered response as well as a community administered response. As such, the appropriate law enforcement agency may be contacted.

Hearings and Right of Appeal Informal Hearing

Any student subject to suspension is entitled to an informal hearing before an appropriate school official to explain the circumstances surrounding the event(s) for which the student is being suspended, to demonstrate that there is a case of mistaken identity, or to show that there is some compelling reason why the student should not be suspended.

If there is an informal hearing, the following due process requirements will be observed: notification of the reasons for the suspension in writing, given to the student and or parent or guardian: sufficient notice of the time and place of the informal hearing: the student's right to speak and produce witnesses on his own behalf.

Formal Hearing

Students facing suspension or expulsion from school for more than ten days must be afforded all appropriate elements of due process. Part of the due process rights is a formal hearing before the Board of School Directors or a fully authorized committee of the Board. The hearing committee's decision is advisory to the school board where expulsion is recommended. A majority vote of the entire School Board is required to expel a student.

At the formal hearing, the following due process requirements are to be observed:

1. Notification of the charges in writing, sent to the parents or guardian by certified mail, and to the student.
2. Sufficient notice of the time and place of the hearing
3. The right to an impartial tribunal
4. The right to be represented by counsel
5. The right to be presented with the names of witnesses against the student, and copies of the statements and affidavits of those witnesses
6. The right to demand that any such witness appear in person and answer questions or be cross-examined
7. The students right to testify and produce witnesses on his own behalf
8. A record must be kept of the hearing, either by a tape recording or stenographer
9. The proceeding must be held with all reasonable speed.
10. The hearing will be private unless requested by the students' parents/guardians.

Appeal

The student and or his parents/guardian may appeal any ruling by a school official to that official's immediate supervisor. Appeals to the Superintendent of Schools and the Board of School Directors must be made in writing on a form available in the school office and addressed to the Superintendent of Schools. Any appeal must be made promptly, usually within 48 hours.

DISTRICT AND STANDARDIZED ASSESSMENTS

Assessment of student progress is ongoing in elementary schools. In addition to classroom based tests and quizzes, assessments common to a grade level are given according to units of study. District-wide assessments are given in Reading, Writing, Math, Social Studies, and Science.

Students in third grade will participate in the Pennsylvania System of School Assessment.

DRESS/APPROPRIATE SCHOOL ATTIRE

Students should wear clothing and footwear to school that is safe and fitting for the season and learning environment. The following clothing/jewelry should not be worn to school:

1. Footwear such as “Heely’s” or other such brands of rolling shoes and athletic cleats. Special note: Flip-flops or (soccer) slides are not appropriate for recess. If worn to school, students are prohibited from running, jumping, hopping, etc., and climbing on playground equipment.
2. Hats, hoods and head coverings should be removed upon entry into the building. This applies to all students. Hats or other head covering apparel worn for cultural, ethnic, religious, health or other meritorious reasons shall be considered exempt from this rule. It is kindly requested that parents/guardians and or students share the purpose for head covering so that the staff may be appropriately sensitive and supportive of all students within the larger school environment.
3. Chains, wallet chains, gloves/belts/bracelets/neckwear with spikes or similar jewelry that may be in violation of the District’s Weapons policy.
4. Clothing or jewelry that promotes or makes reference to drug, alcohol or tobacco use.
5. Clothing or jewelry that promotes or makes reference to cult or satanic activity.
6. Clothing or jewelry that promotes or makes reference to violence, sex or ethnic.racial prejudices.
7. Clothing or jewelry with suggestive themes or obscene pictures, words or gestures.
8. Clothing that is ill fitting (oversized, falling off hips, too tight or too short, etc.) or revealing such as mesh or see through items, halter tops, tube tops, spaghetti strapped tops, too short shorts, muscle shirts, half shirts, wide open arm basketball shirts, or other such items that might be form fitting or permit seeing inside the top or exposure of the midriff.
9. Undergarments are not to be worn on top of clothing.
10. Pants must be worn and undergarments are covered.
11. Shorts and skirts must be long enough on the leg to offer full frontal coverage and coverage to the buttocks when standing and sitting, or to the approximate length of mid thigh. Skin tight apparel including running shorts, cycling or spandex shorts, bathing suits are not suitable for school.
12. Slippers or pajamas are not to be worn to school unless it is a designated spirit day or activity.

Classroom temperatures are regulated for indoor dress. Since students participate in outdoor recess year-round, they should dress for both indoor and outdoor activities. Proper footwear is needed for safe use of playground equipment.

Students should wear sneakers and clothing fitting for physical education class. Please label all clothing, lunch bags/boxes and other items students bring to school.

ELECTRONIC DEVICES - CELL PHONES AND GAME PLAYERS

It is recommended that students leave at home costly electronic devices such as handheld game players (PSP's, Nintendo products, iPods, iPads, Kindles, etc.). The school cannot be responsible for these items if lost or stolen.

Should there be a need to contact a parent/guardian during the school day, we will support the student in this process. Students in the elementary schools are not permitted to use cell phones during school hours. Students carrying cell phones are required to turn the device off upon entry to the bus. Students are expected to keep cell phones zippered inside a secure pocket of their backpacks and store during the school day. Again, the school cannot be responsible for lost or stolen cell phones.

FIRE DRILLS/EMERGENCY EVACUATION

Fire or emergency evacuation drills are conducted periodically during the school year. Fire safety procedures and drills are practiced during the first days of school. When the alarm is sounded, students and teachers move quickly and quietly to their designated exit, and remain at a safe distance from the school building until the all clear signal is given.

HEALTH SERVICES

The health suite is open from 8:25 a.m. to 3:45 p.m. Monday through Friday when school is in session. A registered nurse and or a health paraprofessional staff the suite. Health records are maintained in the health suite for each student. It is important that regular updates to student records be received from parents or guardians regarding the following:

- Change in health status
- Medications a child may currently be taking
- Long-term medication therapy
- Medication that has been discontinued
- Any recent hospitalizations for medical treatment or surgery
- Routine immunizations or booster information.

Immunization Policy

Parents/guardians must provide documentation of immunizations and or a written plan from their child's doctor before the start of the current school year. Under the law, if documentation is not provided prior to the start of school, then the child must be excluded from school. We do not want to exclude any student, so we are committed to work with families to support them in ensuring requirements are met. Please work with our child's physicians or the PA Department of Health (PaDOH) immunization clinic to ensure all immunizations have been given. Please call the school nurse if you need help. Exemptions for marital, medical and religious reasons remain in place under the new regulations.

Illness during the School Day

If a student becomes ill at school, he or she may seek permission from a teacher to visit the health room. Students are not permitted to call or text home before consultation with the school nurse or health paraprofessional. (students are not permitted to use personal cell phones during the instructional day). Students are not permitted to leave school during regular school hours for any

reason without permission of the principal, or his/her designee which may include the school nurse.

Tylenol (acetaminophen) or Motrin (ibuprofen) will be administered in school without a doctor's note provided the health room receives permission from the parent/guardian via telephone prior to administration.

Parents/guardians may be contacted to pick up students considered too ill to remain in school. The health room is not staffed in such a way as to be able to care for sick students for extended duration. Should your child experience a fever, diarrhea, vomiting, or appear to be suffering any other potentially contagious illness, it is the expectation of the school that the parent/guardians, or another appropriately identified adult, pick up the student within reasonable time of being contacted by the school nurses' office.

Illnesses which would require your child to stay home

If your child has symptoms of illness, please keep him/her at home so as to prevent the spread of virus or infection to other students. Please notify the school of the absence by calling Hopewell at 610-791-0200 or Liberty Bell at 610-282-1850 and listen for the absence line prompt. This is not an excused absence until the school receives a written or email excuse.

The following regulations are set forth by the State Department of Health and the Southern Lehigh School District:

<u>Disease</u>	<u>Period of Exclusion From School</u>
Chicken Pox	Until all lesions are dry and crusted over
Conjunctivitis	24 hours after starting appropriate medications or until Judged non-infective by a school nurse or child's doctor.
Fever	Fever free for 24 hours without the aid of medication, Including acetaminophen (Tylenol) or ibuprofen (Advil)
German Measles, Measles, Mumps, Pertussis (Whooping Cough)	Physician's note needed for return to school
Impetigo	24 hours after starting appropriate medications or until Judged non-infective by school nurse or child's Physician
Pediculosis	After treatment, physician's note for approval of
Scabies	After treatment, physician's note for approval of school Nurse needed to return to school.
Streptococcal Sore Throat (Strep Throat & Scarlet Fever)	24 hours after starting antibiotic therapy and fever free for 24 hours.
Vomiting and diarrhea	Exclusion is possible if occurring frequently or with other symptoms.

Students Returning to School After Illness

As with all other absences, when a student returns to school after an illness, a written or email excuse indicating the child's name, teacher, days absent and reason. This should be done within 3 days of the child returning back to school Unless a written note is received from a physician, it is assumed that students may resume all normal school day activities following illness.. If there is a need for exclusion from outside play or physical education, a physician's note is required. The note should also indicate the date the restriction is to be lifted signaling the student's ability to return to normal activities.

Medication During School Hours (Prescription and Non-Prescription)

Parents/guardians are encouraged to speak with physicians in order to set up a medication schedule that eliminates the need for medication during school hours.

Medication can be administered by the school nurse under the following conditions:

Completion of an "Authorization for Medication During School Hours" form by the prescribing physician. Forms are available in the school office and on the district website.

Parent/guardian and physician signatures are required on the form. A single dose of medication must arrive in the original container and be delivered to the health room staff by a parent/guardian.

*Parents or guardians may also personally come to school to administer medication as an alternative to completing the "Authorization for Medication During School Hours" form. Students are not permitted to carry medication on their person. This includes prescription and non-prescription products. This would be considered a violation of the District's drug policy.

Health Testing and Screening Programs

- The Commonwealth of Pennsylvania mandates the following screening be performed during the school year:
- Height, Weight, BMI performed every year on all grade levels.
- Near and distance vision screening performed every year on all grade levels.
- Plus vision, color vision, depth perception performed once during the student's elementary school career.
- Hearing: grades K,1,2, and 3. Follow-up hearing tests will be conducted on any student that fails the rapid hearing screening. Arrangements can be made for hearing tests on students not in those grades by parent/guardian or teacher requests.

Parents or guardians will receive notification concerning the results of their student's screening along with an annual Body Mass Index (BMI) report. Parents/guardians wishing to have their student excluded from a school screening program must notify the school nurse in writing no later than September 30th, barring any written requests for exclusion, students will be scheduled and included in the above stated screenings.

Other Examination Requirements:

- Dental Exams: Required in grade K or 1, and 3 and as necessary for new entrants.
- Physical Exams: Required in grade K or 1 and as necessary for new entrants.

Physical and dental examinations are available through the District’s physician and dentist.

Examinations by private physicians and dentists will also be accepted, however, such will not be funded by the district and will be at the parent/guardian’s own expense. Permission forms and forms for school physicals and dentals are available in the nurse’s office and on our website.

Student Wellness Guidelines

1. No edible treats for distribution (ex. Birthday, Valentine’s Day)
2. Food is not used as a reward. No candy in the classroom.
3. All foods for parties must have a nutritional label to insure ingredients are allergy free and we can determine an accurate carbohydrate count. No “Homemade” foods are permitted due to the difficulties in calculating a nutritional label.
4. In grades K-6, all food consumed in the classroom will be reviewed by the health room. Labels should be provided 24 hours in advance.
5. Students in 7-12 will be responsible to read labels of all food in the classroom. They may request assistance from the health room if desired.
6. K-6 Health Rooms will work with the parents/guardians and cafeteria staff to ensure students receive food that is safe for their medical condition.
7. Middle and High School cafeterias will post a daily list of foods containing the 7 common allergens. Students will be responsible for making safe choices.
8. All nutritional information regarding school lunches will be readily available to students and parents/guardians. This will be prepared by the Food Service Manager prior to the first day of the month.
9. Celebrations with food will be limited to a maximum of four times per year, ie. Halloween, Winter Holiday, Valentine's Day and End of Year.
10. K-6 will have an approved list of food and drink. Only one “unhealthy” treat should be incorporated into a party menu. All treats must have a nutritional label. No food will be “homemade”
11. Major curricular events involving food will be limited to twice per year per grade level. Alternative food will be provided for students with food allergies and or other health issues that meet the criteria listed in #3 above. All food at these events must have a nutritional label. No food will be “homemade”.
12. All food sales that take place during the school day must comply with the National Standards for Competitive Foods in PA and be approved by the building principal;
13. School provided snacks for PSSA testing will consist of water and something from the

“Suggested Healthy Foods” list. Drink- Only water (may be flavored, unsweetened or sparkling, 100 % fruit juice, low fat milk. Party Food (4 selections only)
Fresh fruits, dried fruits, frozen fruits, canned fruits in water. Grain cracker, rice cakes, hummus, or low fat dips or salsa baked tortilla chips. Pretzels, especially whole grain.
Yogurt- low fat or Greek style and low fat cheese including string cheese. Whole grain cereal (unsweetened), animal crackers, graham crackers, teddy grahams. Air popped or low fat popcorn.

Please Note: Even if a food is on this list above it still **MUST** be checked in at the Health Room for its nutritional label and official approval to be served. No homemade food is permitted.

HOMEWORK

Homework is assigned by teachers and meant to provide students with skill specific practice in academic concepts. Homework is intended to be completed outside of the regular classroom and or normal school day.

Types and Purposes for Homework

Practice- helps students to master skills presented in class

Preparation- helps students to gain maximum benefit from future lessons

Extension- helps students apply specific skills and concepts to new situations

Creativity- requires students to integrate skills and concepts in order produce original responses.

Homework is considered essential practice and plays an important role in the academic success of students. While teachers are responsible for defining the rigor and relevance of homework, students and parent/guardians must assume responsibility for homework completion. Cooperation and communication between the home and the school in this matter is critical.

LOST AND FOUND

The school maintains a “Lost and Found” for items found without an identifiable owner. Articles not claimed by the end of the school year are donated to a charitable institution or thrown away.

PARENT/GUARDIAN - TEACHER CONTACTS

Parent/guardian-teacher dialogue is important. Teachers can be reached between the hours of 8:15 a.m. and 3:45 p.m. Please realize that telephone calls received during the instructional day will be auto forwarded to a teacher’s voicemail so as to not interrupt instruction. Teachers can also be contacted through email.

Parent/Guardian-Teacher Conferences

Parent/guardian conferences are held once a year. This is the time for parents/guardians to learn about their student’s progress in school. Report cards received prior to conferences may serve as one discussion point. Although conferences are scheduled once annually,

parents/guardians should feel free to communicate with teachers at any time.

Parent/Guardian Concerns

Parent/guardian concerns can be resolved by following a very basic procedure. Concerns that involve their child's teacher should first be brought to the attention of that teacher. If the situation remains unresolved and/or there are other school-wide concerns, these should be brought directly to the attention of the building principal.

PTA- HOME AND SCHOOL RELATIONS

Southern Lehigh's elementary schools have active PTA organizations. Topics covered at PTA meetings may include but are not limited to the following:

- Information about district curriculum or school programs
- The PTAs fundraising activities, efforts, and benefits to students.
- Exhibits and demonstrations of student work
- Sharing and explanation of best practice teaching methods
- Parent/guardian networking
- PTA committee, homeroom parent, and volunteer opportunities

Birthday Invitations

Birthday invitations cannot be handed out in school unless the child is inviting all members of his/her class.

ROLES OF STUDENTS, PARENTS/GUARDIANS, TEACHERS,

ADMINISTRATORS

Role of the Student

Each student has the responsibility to develop good work and study habits. To that end, every student should:

1. Make sure he/she understands the assignment (purpose, due date, extended outcomes).
2. Find time to do homework, use time provided in school wisely, and plan for the completion of long-term assignments
3. Analyze his/her study habits and take advantage of available study aides and supports.
4. Ask his/her teacher for missed assignments upon return from an absence or in advance of a scheduled absence.

Role of the Parent/Guardian

Cooperation by parents/guardians is necessary for a meaningful homework experience. Parents/guardians can encourage their students by showing interest and offering help as needed. Parents/guardians should:

1. Review School Work with the student and sign assignments as requested. M
2. Monitor TV, video, and computer time and the content of programs viewed.

3. Provide a regular time for homework and area in the home for study.
4. Check homework assignments and talk to teachers to make sure the work is being done properly.
5. Ask children about what they are learning.
6. Monitor the students participation in activities and avoid over scheduling.
7. Ensure that children complete homework missed due to absence.

Role of the Teacher

It is the teacher's job to ensure an academic program full of relevance and rigor. Teachers should:

1. Make the purpose of homework and assignments clear.
2. Provide direction that will enable students to practice independently.
3. Be aware of the demands on the student's time.
4. Review homework with students and in a timely fashion.
5. Communicate expectations for homework completion, assignments, and the grading structure to be used.
6. Assign different types of homework or allow for differentiation in assignments.
7. Provide homework assignments information to assist in the completion of work due to absence.

Role of the Administrator

1. Communicate the philosophy and purpose of homework.
2. Monitor homework procedures with teachers, students, parents/guardians and across schools.
3. Coordinate homework guidelines between grade levels, with departments, and among teachers.
4. Evaluate periodically the consistent implementation of these guidelines.

SAFE USE OF SCHOOL GROUNDS

Skating and Riding

The district prohibits skateboarding and rollerblading on school property. Further, the operation of unlicensed motor vehicles such as mini bikes, snowmobiles and ATVs are not permitted at any time. For the safety of persons and property, the use of bicycles is not encouraged to transport students to or from school on school days.

Pets on Property

Please be advised that pets (including dogs, cats and other animals) are not permitted on school grounds during school hours.

AHERA-Asbestos Hazard Emergency Response Act

In compliance with the notification and record keeping requirements of EPA's 40 CFR, Part 763.93 (g) (4) Asbestos-Containing Materials in Schools Law (more commonly known as

AHERA (Asbestos Hazard Emergency REsponse Act), Southern Lehigh School District is notifying organizations and families of the availability of the Asbestos Management Plans. A copy of each building's Management Plan is available in the office of the building, and a master copy of all Management Plans is maintained in the Support Services Department.

The management plan includes: inspections and physical assessment reports, training requirements for the custodial and maintenance personnel, plans and procedures to minimize disturbance of any asbestos containing materials, and if applicable at your school, a program for regular surveillance and inspection of asbestos containing materials. Also, every three years, an asbestos re-inspection of the district will be conducted to comply with the AHERA law. Southern Lehigh S.D. is complying with all regulations in regards to any ACBM(Asbestos Containing Building Material) and there is no need for safety or health concerns relative to asbestos exposure.

ACT 35 AND ACT 36 Notification - IPM

The purpose of this communication is to conform to the legal responsibilities in ACT 35 and ACT 36, Integrated Pest Management, effective January 1, 2003, and make you aware of district processes relative to IPM.

The Southern Lehigh School District uses an Integrated Pest Management (IPM) approach for managing insects, rodents and wds and our goal is to protect every student from pesticide exposure by using this approach. Our IPM approach focuses on making all school buildings, ground and facilities and unfavorable habitat for these pests by removing food and water sources and eliminating their hiding and breeding places. We accomplish this through routine cleaning and maintenance. The pest monitoring team consists of our building custodial, maintenance, office and teaching staff. Pest sightings are reported to the main office and our IPM coordinator who evaluates the "pest problem" and determines the appropriate pest management techniques to address the problem. The techniques can include increased sanitation, modifying storage practices, sealing entry points, physically removing the pest, etc.

From time to time, it may be necessary to use chemicals registered by the Environmental Protection Agency (EPA) to manage a pest problem. Chemicals will only be used when absolutely necessary, and will not be routinely applied. When a chemical is necessary, the school and or our contracted pest management company will use the least toxic product that is effective. Applications will be made only when unauthorized persons do not have access to the area(s) being treated. Notices will be posted in these areas 72 hours prior to application and for two days following the application.

Parents/guardians or guardians of students enrolled in the district may request prior notification of specific pesticide applications made at the school. To receive this notification, you must be placed on the school's notification registry. If you would like to be placed on this registry, please notify the district via a signed letter indicating your child's name, address, and the school your child attends. Please include your email address if you would like to be notified electronically. If a chemical application must be made to control an emergency pest problem, notice will be provided by telephone to any parent or guardian who has requested such notification in writing. Exemptions to this notification include disinfectants and antimicrobial products, self-containerized baits placed in areas not accessible to students, and gel-type baits placed in cracks, crevices or voids. Each year the district will prepare a new notification registry.

SCHOOL INSURANCE

The Southern Lehigh School District makes medical and dental insurance available to all students at nominal cost to parents/guardians. Look for information about this on the district website. If you wish to purchase the school insurance, **send the forms directly to the insurance company**. Claim processing is also handled directly with the insurance company.

SCHOOL LUNCH

School lunches are available for all students in full day Kindergarten, and grades 1 through 3 in the elementary schools. Parents/guardians should encourage students to eat healthy nourishing meals at lunchtime. Students may purchase a lunch from school or bring a lunch from home. Milk is available for purchase in the cafeteria. Soda or other carbonated beverages and/or glass containers are prohibited. Monthly school lunch menus are posted on the District website at <https://www.slsd.org/Page/12756>.

Students may purchase lunch with cash or by using a POS (Point of Sale) account established for the student. Parents/guardians may deposit money into a student's account by sending in cash or a check. Money can also be added to a student's account with a credit card by using the online payment system at EZSchoolPay.com, directions on how to do this will be provided. By using the POS system the student ID number will then be used to debit the account.

We ask that you avoid sending in money with one child expecting him/her to get change for brothers and sisters.

If a student forgets or loses lunch money, the cafeteria will extend credit for that day's lunch. It is expected that the cafeteria will be paid back the day after the "borrow" occurs. Parents/guardians will be contacted directly by the kitchen manager if a student accumulates three incidents of borrowing. After 3 "borrows" with no payback the student's choice of items from the lunch menu will be restricted and a cheese sandwich, fruit and or vegetable and milk until repayment is made.

In compliance with State and Federal requirements, Southern Lehigh School District provides free or reduced price lunches to those students whose family cannot afford to pay full price. Application forms must be completed each year and will be distributed to all students during the first week of school. The application form is also available on the District website at:

<https://www.slsd.org/Page/12747>. The application can also be filled out and submitted Electronically at www.compass.state.pa.us Due to both space and regulations, parents/guardians may not eat lunch with their students in the cafeteria.

SCHOOL VISITATION

Parents/guardians are encouraged to take the opportunity to learn about school programs by accepting invitations to visit classrooms and meet with teachers on occasions such as Open House Night, parent/guardian conferences, school/district showcases and demonstrations.

SCHOOL SECURITY

In order to ensure a safe environment for children, the district installed a visitor security system complete with automatic door locks and intercoms for each school foyer.

Parents/guardians and visitors will gain access by pushing the intercom button located at the

front entrance. After appropriate identification, the secretary will release the lock for entry. The guest must report to the office, sign in and receive a visitor pass. Students arriving late will need to have an adult accompany them into the building for the purpose of signing them into school. Building classrooms will be secure after 4:30 P.m. each evening.

SOLICITATION AT SCHOOL

The policy of the district on this practice reads as follows:

Selling or soliciting in school to raise money for organizations or groups not affiliated with the school shall be prohibited.

SPECIAL EDUCATION

Southern Lehigh provides several levels of special education services based on a student's degree of need. Parents/guardians are an integral part of the decision making process. Questions about special education should be addressed to the building principal or the school psychologist.

Learning Support

The Southern Lehigh School District provides learning support programs for students with learning disabilities, mental retardation, other health impaired, some mild emotional disturbances and autism, in grades kindergarten to twelfth. These programs are provided in all of our buildings. In most cases, students are served in their home schools. All levels of intervention are available from supportive intervention in the regular class to full time support. A regular education curriculum is provided, with adaptations, to meet the individual needs of the students. The staff consists of special education teachers and teacher assistants.

Emotional Support

The Southern Lehigh School District also has appropriate programs available for students requiring emotional support. These classes offer both academic and social skills development. The teachers of these classes are dedicated, experienced professionals with expertise in behavioral interventions. The program focus is to develop appropriate social behaviors that will enhance the student's adjustment capacity within the least restrictive environment.

Speech and Language Support

Speech/Language teachers are assigned to each school in the Southern Lehigh School District. These teachers work with students who experience communication difficulties including impairment of language, voice, fluency or articulation, which are present to such a degree that academic achievement is affected and the condition has significant impact on the student. Speech/Language Support may be the student's only special education program, or it may be a related service. Speech therapy may be offered in an integrative, individual, small group, or consultative approach.

Other Services

At times, the school district seeks support for needed services through outside agencies such as intermediate units, other school districts and approved private schools.

Early Intervention

Early intervention programs are educational, developmental services that are provided for three to five year old eligible children. These programs are designed to meet the child's needs in any of these developmental areas: physical, sensory, cognitive, language and speech, social-emotional, and self-help. The District works with Intermediate Unit 221, which provides Early Intervention Services through Project CONNECT. Parents/guardians who have concerns about their preschool children are encouraged to contact the Intermediate Unit: 610-769-4111.

STUDENTS RECORDS POLICY

The Southern Lehigh School District recognizes the need to protect the confidentiality of personally identifiable information in the education records of all students in our district. A comprehensive plan has been developed to ensure the privacy of both the parents/guardians and the students in the collection, maintenance, release, and destruction of education records. Every effort has been made to incorporate all provisions from the Regulations of the State Board of Education on Pupil Records (Pennsylvania Code 22K, ch. 12), the Family Educational Rights and Privacy Act of 1974, the Confidentiality Section of P.L.94-142, and the Confidentiality Standards for Special Education Pennsylvania Code 22, Ch. 341.

SUPPORTIVE EDUCATIONAL SERVICES

The needs of our students are addressed by the school district and outside agencies as are needed. The following services are offered by Southern Lehigh School District.

Small Group and Individual Support

Southern Lehigh provides assistance to students who may need more individualized attention in reading, writing and mathematics. The support staff works with students individually or in small groups in cooperation with the classroom teacher.

Working together as a home-school team creates the best environment for student success.

Parent/guardian workshops and meetings create opportunities for valuable sharing of ideas.

Instructional Support

Instructional Support is a specific process to support students in the general education classroom. It is designated to help identify and close the gaps for students who are experiencing difficulty in meeting grade-level benchmarks in a specific area or are at risk for academic failure. Students who are experiencing behavioral difficulties may also be referred to Instructional Support.

Instructional Support identifies the student's academic need and assigns the student to the appropriate educational intervention. The interventions are designed to be specific to student needs. Students are monitored to determine their response to the intervention. The intervention is ceased once the student has demonstrated appropriate gains in the identified

area. If the student continues to experience difficulties after a significant amount of intervention and item, the student may be referred for further testing for Special Education services.

School Psychologist and Guidance Counselor

A school psychologist and guidance counselor serve the two elementary schools in Southern Lehigh. The psychologist and counselor are members of the school educational teams, which monitor student progress and make recommendations for testing and placement. Other members are the principal and appropriate teachers and specialists.

With administrative and parental/guardian approval, the psychologist and counselor offer a group or individual counseling and individual testing of students. Classroom visits are another important function. The psychologist and counselor can also be a valuable resource to parents/guardians or parenting issues.

Gifted Support

Gifted support is a program designed to serve students whose needs require academic enrichment in conjunction with the regular education program.

Families and Students Experiencing Homelessness

If you are experiencing a homeless situation, please immediately reach out to your child's school counselor for additional support and services. For additional resources, please dial 211 (7 days a week, 24 hours a day) from your phone to access United Way's shelter assistance. Information on the BEC for Education for Homeless Youth and additional homeless resources can be found at <https://www.slsd.org/Page/1168>

TRANSPORTATION OF STUDENTS

The following guidelines should be adhered to when riding the bus.

- Students should be at the bus stop ten (10) minutes before the scheduled departure.
Parents/guardians are responsible for the supervision and behavior of their child at bus stops.
- Boarding and exiting is permitted only at assigned stops. Any other arrangement requires a Special Bus Stop Permit and approval by the principal.
- Boarding and exiting buses is in single file fashion
- Once inside the bus, students should quickly take their seats and remain seated.
- Drivers will give permission to open and close windows.
- Seating arrangements are the responsibility of the bus driver.
- When exiting the bus, students should look both ways and cross in front of the bus.
- Smoking, vaping or use of any electronic or e-cigarettes/devices is not permitted on the bus
And on all District property.
- Students are expected to obey the drivers and be respectful passengers.

If Your Child Does Not Arrive Home On Time

Should this situation occur we are anxious to help you find your child. Listed below are some suggestions that should help in the process.

Be Prepared-

1. Know your child's bus route numbers and usual arrival time after school.
2. Know the names and phone numbers of children who get off at the same stop or nearby stops.
3. Teach your child his/her telephone number and possibly that of a person designated to be contacted in case you cannot be reached.
4. Remind your child they are not to get off at any other bus stop other than their designated stop and go directly home.

Possible Late Bus-

In inclement weather, wait about twenty minutes before making calls. If the bus has not arrived, call 610-282-5589 (Brandywine Lehigh Transportation). When we are aware of delays, there will be someone there to help and to furnish information until the delayed bus has finished its run.

If Your Child Was Not on the Bus

1. If you have determined that the bus has dropped off and your child did not arrive home, contact neighbors to see if your child got off at the correct stop.
2. If your child was not on the bus, forgot off at the wrong stop, call our child's school. If you are unable to get an answer, call 610-282-5589 or 610-282-1030 Ext. 5301 (District Support Services)
3. If your child missed the bus, the school will contact you immediately.
4. If your child boarded the wrong bus, the driver will take him/her to the bus garage, or school at the end of the bus run. You will be contacted to pick up your child. A driver will not knowingly permit any child to get off the bus at a stop other than that assigned, without permission from you and front eh school. Please note that children do attempt to set up playdates without parent/guardian or school knowledge.

Temporary Bus and Stop Changes- Special Bus Stop Permit

A written procedure is in place in order to accommodate a student needing to ride a different bus and or embark or disembark at a bus stop different from their normal stop. Under this circumstance, parents/guardians need to complete a Special Bus Stop Permit for every occasion a student rides a different bus or embarks or disembarks at a different stop. Permits are available in the school offices and are also available on-line at

<https://www.slsd.org/site/handlers/filedownload.ashx?moduleinstanceid=18922&dataid=34321&FileName=Special%20Bus%20Stop%20Permit.pdf>

Student Behavior on the Bus

The Southern Lehigh School District has adopted specific policies that govern students behavior while riding the district provided transportation. The safe transport of students to and from school and or to other district sponsored and approved events is the primary consideration in developing such policies. Regulations concerning student behavior shall apply in all situations in which the district supplies transport.

Student misconduct while using district transportation that impedes or distracts a bus driver or infringes on the rights of others is considered a menace and threatens the safety of all passengers. Any disorder, noise, or misbehavior that has potential to interfere with the safe transport of others shall be subject to the full disciplinary action by the school administration. The administration of bus discipline will reflect the level of social maturity of the individual student. At the elementary level, disciplinary action may be tempered as appropriate to match the developmental understanding of students. At the secondary level, Middle School and High School, bus discipline shall be applied according to building level disciplinary codes of conduct.

Examples of inappropriate conduct and or behavior while riding district transportation include, but are not limited to the following: harassment of others, physical attack/harm to another, use of abusive language, yelling /stomping pounding or other noise distractions, hanging items or body out of bus windows, littering, moving from seat to seat while the bus is in motion, climbing over seats, vandalism/damaging or defacing bus property, fighting, carrying on to the bus prohibited items (including but not limited to weapons, drugs, alcohol and tobacco), throwing items on the bus or out windows, tampering with emergency exits, tampering with bus controls/video, and intentional embarking or disembarking on unassigned buses or at unassigned stops.

In cases of criminal activity or serious safety concerns, an administrator may immediately suspend the riding privileges of a student. It must be understood that the application of discipline as it relates specifically to district transportation does not preclude the district from applying other appropriate measures for conduct in violation of the school's code and or from pressing civil or criminal charges in the appropriate court.

For the protection and safety of all students, video and audio recording devices may be utilized on school buses. Recording behavior and communication of students, while riding school buses, may be used for purposes of student discipline under provisions of the School District's Bus Transportation Policy, Student Discipline Code, and the Public School Code.

For more information regarding District policies and transportation, please visit

https://www.slsd.org/cms/lib/PA02209662/Centricity/Shared/800%20Operations/810_3%20transportation-student%20behavior.pdf

POLICIES

Use of the Internet

Southern Lehigh School District will provide access to the Internet for students who have

their parents' or guardians' permission. School library media specialists and teachers will work with students to develop critical thinking skills to meet educational purposes at developmentally appropriate levels.

For more information about Southern Lehigh's internet policies please see Board Policy #815 <https://www.slsd.org/cms/lib/PA02209662/Centricity/Domain/1193/815%20Acceptable%20Use%2010.2017%20REV%204.pdf>

Volunteers and Clearances

- All volunteers must submit the following paperwork to our Central Office on Tuesday or Thursdays between 8:30-3:30.
- PA State Police Criminal History Check (free for volunteers)
- Child Abuse Clearances (also free for volunteers)
- FBI Criminal History *fingerprint clearance
- Signed FORM PDE-6004 Arrest and Conviction Form

*If you have lived in Pennsylvania for 10 consecutive years, you may substitute a Residency Certification Form for the FBI Criminal History Fingerprint clearance.

Clearances must be one year old or less when originally submitted to the district and are considered current for 60 Months.

Go to <https://www.slsd.org/Page/12844> for more information on clearances.

The complete School Board Policy 916 for volunteers is available at https://www.slsd.org/cms/lib/PA02209662/Centricity/Shared/900%20Community/916%20school%20volunteers%2011_25_15%20.pdf

Weapons Policy

Students are not permitted to possess or handle any instrument that may be considered a weapon or dangerous object. This includes instruments that look like weapons. This rule applies to students on any school premises, at a bus stop, in a school bus, or at any school activity. Any person who is discovered to be in violation of this policy by having any weapon (or look -alike) in his /her possession, who threatens to use a weapon on another person shall be subject to suspension or expulsion. A complete policy is available at School Board Policy 218.1 https://www.slsd.org/cms/lib/PA02209662/Centricity/Shared/200%20Pupils/218_1%20possession%20of%20weapons.pdf

Title IX

Southern Lehigh School District shall not discriminate in their educational programs, activities or employment practices based on race, color, national origin, sex (including sexual harassment), sexual orientation, disability, age, religion, ancestry or any other legally protected classification. This policy is in accordance with state and federal laws, including Title VI of the Civil rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990 and the Pennsylvania Human Relations Act.

For further information, contact Title IX Coordinator
5775 Main Street, Center Valley, PA 18034
610-282-3121

email: TitleIX@sbsd.org

Additional policies for nondiscrimination:

<https://www.sbsd.org/cms/lib/PA02209662/Centricity/Shared/100%20Programs/103%20nondiscrimination%20in%20school%20and%20classroom%20practices%20rev.pdf>

https://www.sbsd.org/cms/lib/PA02209662/Centricity/Shared/100%20Programs/104%20nondiscrimination%20in%20employment_contract%20practices.pdf

Bullying and Cyberbullying

The district is committed to providing a safe, positive learning environment for district students. The school and School Board recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning, and may lead to more serious violence. Therefore, the Board prohibits bullying by district students.

Bullying means an intentional electronic, written verbal or physical act or series of acts directed at another student or students, which occurs in a school setting and/or outside a school setting, that is severe, persistent or pervasive and has the effect of doing any of the following:

1. Substantial interference with a student's education.
2. Creation of a threatening environment.
3. Substantial disruption of the orderly operation of the school. Bullying, as defined in this policy, includes cyber bullying.

Students who believe they have been bullied are encouraged to promptly report such incidents to the building principal or designee.

All complaints of bullying shall be investigated promptly, and corrective action shall be taken when allegations are verified. Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations. No reprisals or retaliation shall occur as a result of good faith reports of bullying.

A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Discipline Code.

For complete reference to this policy please see School Board Policy §249 at:

<https://www.sbsd.org/cms/lib/PA02209662/Centricity/Domain/1193/249%20Bullying%20Cyberbullying.pdf>

Hazing

The practice of hazing in connection with any District sport, club or active sponsored by or affiliated in any way with the Southern Lehigh School District is strictly forbidden.

See Board Policy #123.4 at:

https://www.slsd.org/cms/lib/PA02209662/Centricity/Shared/100%20Programs/123_4%20Harassing.pdf

Unlawful Harassment

The Southern Lehigh School District will not tolerate unlawful intimidation and/or harassment. Such behavior is illegal under state and federal law. A student of the District who engages in conduct that constitutes a violation of the harassment policy shall be subject to discipline pursuant with the provisions of this policy. Harassment/Intimidation may include verbal, written, graphic or physical conduct when such conduct is sufficiently severe, persistent or pervasive that it affects an individual's ability to participate in or benefit from an educational program or activity, or creates an intimidating, threatening or abusive educational environment. Racial/ethnic and/or protected class intimidation includes malicious intent toward the actual or perceived race, color, religion, national origin, ancestry, mental or physical disability, sexual orientation, gender or gender identity of another individual or group of individuals.

A student in the District who is subjected to harassment shall have the right to file a complaint in accordance with the procedures set forth by this policy.

Any student who believes that he/she has been subject to unlawful harassment shall file by verbal report the occurrence(s) of all incidents of such conduct to the principal or assistant principal. Students may lodge harassment complaints with other appropriate individuals in the district including teachers, counselors, nurses, or other administrators. To review this policy, please see School Board Policy #248, #348, #448, #548.

<https://www.slsd.org/cms/lib/PA02209662/Centricity/Shared/200%20Pupils/248%20unlawful%20harassment.pdf>

<https://www.slsd.org/cms/lib/PA02209662/Centricity/Shared/300%20Administrative%20Employees/348%20unlawful%20harassment.pdf>

<https://www.slsd.org/cms/lib/PA02209662/Centricity/Shared/400%20Professional%20Employees/448%20unlawful%20harassment.pdf>

<https://www.slsd.org/cms/lib/PA02209662/Centricity/Shared/500%20Classified%20Employees/548%20unlawful%20harassment.pdf>

COMPLAINT PROCEDURE

Any parent/guardian, resident or community group that has a complaint with regards to district personnel, programs or operations of the district, should refer to School Board Policy 906 for our district's complaint procedure.

<https://www.slsd.org/cms/lib/PA02209662/Centricity/Shared/900%20Community/906%20public%20complaints.pdf>

FERPA NOTIFICATION

Southern Lehigh School District Notification of Rights under FERPA for Elementary and Secondary Schools. The Family Educational Rights and Privacy Act (FERPA) affords parents/guardians and students over 18 years of age (“eligible students”) certain rights with respect to the student’s education records. These rights are:

- The right to inspect and review the student's education records within 45 days of the day the school receives a request for access. parents/guardians or eligible students should submit to the School Principal (or Superintendent) a written request that identifies the record (s) they wish to inspect. The School official will make arrangements for access and notify the parent/guardian or eligible student of the time and place where the records may be inspected.
- The right to request the amendment of the student's education records that the parent/guardian or eligible student believes are inaccurate or misleading. parents/guardians or eligible students may ask the School to amend a record that they believe is inaccurate or misleading. They should write to the School Principal (or Superintendent), clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. If the School official decides not to amend the record as requested by the parent/guardian or eligible student, the School official will notify the parent/guardian or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent/guardian or eligible student when notified of the right to a hearing.
- The right to consent to disclosures of personally identifiable information contained in the student’s education records, except to the extent that FERPA authorizes disclosure without consent. One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interest. A school official is a person employed by the School as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); or a parent/guardian or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. Upon request, the School discloses education records without consent to officials of another school district in which a student seeks or intends to enroll.

The right to file a complaint with the U.S. Department of Education concerning alleged failures by the School to comply with the requirements of FERPA. The name and address of the Office that administers FERPA are:

**Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-5901**

Face Covering Expectations

Per the Secretary of the Pennsylvania Department of Health's Universal Face Covering Order (July 1, 2020), all Southern Lehigh School District students are required to wear a face covering (face shields or masks) unless a student with disabilities whose IEP or 504 teams have granted an exception. Face coverings should be either a solid color or patterned and all symbols or words appearing on the face covering must comply with school appropriate dress guidelines outlined in each school's student handbook. Face coverings must be worn in a manner that suits the recommendations set forth in the Pennsylvania Universal Face Covering Order and the CDC cloth face covering guidelines:

- The mouth and nose are fully covered
- The face covering fits snugly against the sides of the face so there are no gaps
- The student should not have any difficulty breathing while wearing the face covering
- The face covering can be tied or otherwise secured to prevent slipping.

K-6 Safety Education/Consequences:

- Direct instruction will be provided to all K-6 students explaining why we need to wear face coverings, social distance, and wash /sanitize hands frequently during the first two weeks of school and ongoing throughout the school year.
- Face covering breaks will be scheduled for all elementary students throughout the day.
- Students will be redirected and reminded to follow guidelines associated with face coverings and social distancing. Disciplinary consequences will include parent contacts and/ or conferences and could result in exclusion from in-person instruction if regular compliance is not maintained.

7-12 Consequences:

- 1st Offense: Removal of student from learning environment, warning to student, phone call to parents and documentation of infraction in Sapphire.
- 2nd Offense: Students will be sent home, the Insubordination with the accompanying consequences will be documented in Sapphire and parents will be notified that at the next

infraction, students will be required to attend school via the SLSD Remote Learning option.

● 3rd Offense: Students will be sent home and begin to attend school via the SLSD Remote Learning option for the remainder of the quarter.

● 4th Offense: Students will be sent home and begin to attend school via the SLSD Remote Learning option for the remainder of the semester.