

SECTION: PROFESSIONAL EMPLOYEES

TITLE: INFECTIOUS DISEASE

ADOPTED: May 27, 2003

REVISED: May 22, 2017

# SOUTHERN LEHIGH SCHOOL DISTRICT

<p><i>Replaces former policies 6170 and 203.1</i></p>	<p>414.1. INFECTIOUS DISEASE</p>
<p>1. Purpose</p>	<p>The Board is committed to providing a safe, healthy environment for its students and employees. The purpose of this policy shall be to safeguard the health and well-being of students and employees while protecting the rights of the individual.</p>
<p>2. Definitions</p>	<p>Infected employees - refers to employees diagnosed as having the contagious infections, including those who are asymptomatic.</p>
<p>3. Authority</p>	<p>This policy shall apply to all employees in all assignments and locations in the school district.</p> <p>The Board directs that the established school rules that relate to illnesses and other diseases among students shall also apply to infected employees.</p>
<p>Act 148 of 1990</p>	<p>The Board shall not require routine screening tests, except Tuberculosis testing for new employees as required by law, nor will such tests be a condition for school work.</p>
<p>4. Delegation of Responsibility</p>	<p>The Superintendent or designee shall be responsible as the central contact for handling and releasing all information concerning infected employees.</p> <p>All district employees shall strive to maintain a respectful school climate and to prohibit physical or verbal harassment of any individual or group, including infected employees.</p> <p>All employees shall be required to consistently follow infection control/universal precautions in all settings and at all times. - Employees shall notify the Superintendent or designee of all incidents of exposure to bodily fluids and when an employee's health condition or behavior presents a reasonable risk of transmitting an infection.</p>
<p>5. Guidelines</p>	<p><u>Attendance</u></p> <p>Infected employees have the same right to attend work as any other employees and shall be subject to the same policies and rules.</p>

<p>Act 148 of 1990 Title 28 Sec. 27.2</p>	<p>First consideration must be given to maintaining the infected employee in a regular assignment. Any decision for an alternative assignment must be supported by specific facts and data.</p> <p><u>Confidentiality</u></p> <p>Information about infected employees in the school setting shall not be disclosed to the general public, undesignated school employees or other groups without a court order or the informed, written, signed and dated consent of the infected employee.</p> <p><u>Infection Control</u></p> <p>Universal precautions, as recommended by the CDC, shall be followed for exposure to bodily fluids.</p> <p>Employees shall treat all body fluids as hazardous and follow universal precautions.</p> <p>The school district shall maintain and keep reasonably accessible all equipment and supplies necessary for infection control.</p> <p><u>Staff Development</u></p> <p>All district employees shall participate in a universal precautions education program.</p> <p>Designated district employees shall receive additional, specialized training appropriate to their positions and responsibilities.</p> <p>Renumbered 9/12/07</p>
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