

SOUTHERN LEHIGH SCHOOL DISTRICT

SECTION: ADMINISTRATIVE EMPLOYEES

TITLE: PHYSICAL EXAMINATION

ADOPTED: May 4, 1964

REVISED: November 16, 1987; June 13, 2011;
February 13, 2017

REVIEWED: April 23, 1990

<p><i>Formerly policy 4114</i></p> <p>Requirement SC 1418 Title 28 Sec. 23.43 42 U.S.C. Sec. 12112 24 PS 14-1418</p> <p>SC 1418 Title 28 Sec. 23,43 24 PS 14-1418</p> <p>42 U.S.C., Sec. 2000ff et seq 42 U.S.C. Sec. 12112</p>	<p style="text-align: center;">314. PHYSICAL EXAMINATION</p> <p>The Board and Pennsylvania School Law require that prior to employment an employee must submit to the District the report of a physical examination, signed by a licensed physician, certified registered nurse practitioner or licensed physician’s assistant, according to criteria established by the Pennsylvania State Department of Health on the State Form. The expense of such an examination shall be paid by the School District if the District Physician conducts the examination. In order for the candidate to be approved for hire by the Board, the examination date must be within one year of the Board hiring approval date.</p> <p>All employees shall be required to submit a report of a tuberculosis test compliant to the regulations of the Department of Health taken within 90 days of the actual date of Board hiring approval, or other suitable proof of an absence of tuberculosis as approved by the District physician before approval for employment shall be received.</p> <p>School nurses may assist any District employment candidate in obtaining TB testing as required.</p> <p>All medical records shall be kept in a secure file separate from the employee’s Personnel File.</p>
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