

SOUTHERN LEHIGH SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: PROFESSIONAL LEAVE

ADOPTED: December 6, 1965

REVISED: August 24, 1987

Former Policy 439.2

439 PROFESSIONAL LEAVE

Professional leave shall be defined as release from duties with the Southern Lehigh School District for the purpose of exchange teaching, service in government projects, or similar assignments related to the professional employee's educational preparation. The Board of School Directors, upon the recommendation of the District Superintendent, may grant professional leaves of varying lengths up to two years.

The applicant for such leave shall submit and have approved in advance by the District Superintendent a plan for his/her activities during such leave which will show the benefit to both the applicant and the School District. A final report shall be filed with the District Superintendent upon return from such professional leave.

Professional leave privileges may be granted following appraisal of the individual circumstances concerned and upon consideration of how beneficial the effect of expected professional improvement will be upon the students of Southern Lehigh School District.

If circumstances warrant, the Board of School Directors may continue to maintain the employee under regular retirement provisions.

An employee granted professional leave privileges shall agree, upon completion of the assignment, to return to the service of the Southern Lehigh Board of School Directors and to continue in such service for a period of at least two years. The returning employee shall be assigned to his former position or to a position of comparable status.

Reviewed 5/21/90

Renumbered 9/12/07

Renumbered 9/22/14