



Southern Lehigh School District Board of School Directors Meeting

August 24, 2015

The second regular monthly meeting of the Board of School Directors of the School District of Southern Lehigh was held at 7:35 p.m. on the above date (August 24, 2015) at Southern Lehigh High School, Center Valley, PA.

PRESENT: McLoughlin, Parsons, Gunkle, Dimmig, Hayes, Lycett, Merkle,
ABSENT: Lindsay, Quigley
OTHERS: Christman, Melber, Millman, Lewis, Kennedy, Bergey, Buchman,
Takacs, Jordan, Lewis, Sinkler (SLEA), Malinchak (Morning Call),
and 10 other members of the community.

OPENING PROCEDURES

Dr. McLoughlin led the Board and others attending the meeting in the Pledge of Allegiance to the Flag.

The Board met in Executive Session prior to this meeting to discuss personnel and legal matters.

APPROVAL OF MINUTES

MOVED BY Gunkle and **2ND BY** Parsons to approve the minutes of the August 10, 2015 meeting as distributed to all Board members.

VOICE VOTE: "YES" – Unanimous – Motion Carried
ABSENT: Lindsay, Quigley

VISITORS

Dr. Jason Rudolph, Southern Lehigh Football Booster Club Vice-President, addressed the board to reconsider the decision to eliminate a coaching position to the Southern Lehigh Football team.

Mr. Troy Silfies, Southern Lehigh Football Booster Club President, addressed the board to reconsider the decision to eliminate a football coaching position.

Mr. Gary Duckwall, Southern Lehigh Football Booster Club Treasurer, addressed the board to reconsider the decision to eliminate a football coaching position.

Dr. Anthony Colasurdo, Wrestling Booster Club representative, addressed the board to reconsider the elimination of an assistant wrestling coach position.

CONSENT AGENDA

MOVED BY Gunkle and **2ND BY** Parsons to approve the **CONSENT AGENDA** items as follows -

Approve the bills list dated August 24, 2015 showing paid bills in the amount of \$17,206.80 and bills to be paid in the amount of \$679,503.09 for a total amount of \$696,709.89 for the General Fund; and bills to be paid in the amount of \$37.63 for the Capital Reserve Sinking Fund; and bills paid in the amount of \$279.00 and bills to be paid in the amount of \$9,071.04 for the Construction Fund;

Approve the following substitute teacher list for the 2015-2016 school year;

Approve the following substitute teachers for the 2015-2016 school year-

- | | |
|----------------------------------|---------------------------------------|
| <u>Lorene Connelly</u> | Special Education PK-12 |
| <u>Jo Ann Lindauer-Schneider</u> | Music PK-12 |
| <u>Lisa Allison</u> | Elementary |
| <u>Matthew Capehart</u> | Grades 4-6; Math, Social Studies 7-8; |

Approve the transfer of Lynn Yost, Cafeteria Worker (4.5 hour per day), Lower Milford Elementary School to Southern Lehigh High School due to the retirement of *Annie Cygan*;

Approve the following staff (*pending receipt of required documentation*), effective August 25, 2015-

Jessica Makowski, Cafeteria Monitor, Lower Milford Elementary School, an hourly rate of \$10.35.

Mary Meixner, Cafeteria Worker (3 hour per day), Southern Lehigh High School, an hourly rate of \$15.71. Mrs. Meixner will fill the position due to the retirement of *Betty Hummel*.

Jennifer Moyer, Cafeteria Worker (3 hour per day), Southern Lehigh High School, an hourly rate of \$15.71. Ms. Moyer will fill the position due to *Barbara Betz* and *Joan Decker* sharing a position.

Maria Ault, Cafeteria Worker (3.5 hour per day), Southern Lehigh High School, an hourly rate of \$15.71. Ms. Ault will fill the position due to the transfer of *Lynn Yost*.

Wendy Yons, 1:1 Instructional Assistant (5.75 hours/day), Joseph P. Liberati Intermediate School, an hourly rate of \$18.26.

Lisa Allison, LTS Instructional Assistant (15 hours/week), Joseph P. Liberati Intermediate School, an hourly rate of \$18.26. Ms. Allison will replace *Lisa Dickinson*.

Lorene Connelly, Instructional Assistant (15 hours/week), Joseph P. Liberati Intermediate School, an hourly rate of \$18.26. Ms. Connelly will fill the position due to the resignation of *Melissa Thoet*.

Jessica Steirer, Instructional Assistant (29 hours/week), Joseph P. Liberati Intermediate School, an hourly rate of \$18.26. Ms. Steirer will fill the position due to the resignation of *Laura Jordan*.

Laura Girodo, Instructional Assistant (29 hours/week), Joseph P. Liberati Intermediate School, an hourly rate of \$18.26. This is a new position.

Frederick Novak, Temporary Custodian, an hourly rate of \$20.24. Mr. Novak will fill the position of *Gregory Padamonsky*.

Amanda Hahn, RTII Instructional Assistant, Hopewell Elementary School, an hourly rate of \$18.26. Ms. Hahn will fill the position due to the resignation of *Nicole Wild*.

Colleen Ritter, Special Education Instructional Assistant, Joseph P. Liberati Intermediate School, an hourly rate of \$18.26. Ms. Ritter will fill the position due to the resignation of *Tracy Hammond*;

Approve the following change in hours of the following staff-

Roxann Fadely, Cafeteria Worker, Lower Milford Elementary School, increase in hours from 3.25 hours per day to 4 hours per day, due to the transfer of *Lynn Yost*.

Charise Grube, Cafeteria Worker, Southern Lehigh High School, change in hours from 3 hours per day to 4.25 hours per day, due to change in job duties;

Accept the resignation of the following staff-

Angela Hagenbuch, Instructional Assistant, Southern Lehigh Middle School, effective August 18, 2015.

Heather Krey, Instructional Assistant, Southern Lehigh High School, effective August 11, 2015

Carolyn Dunham, Instructional Assistant, Southern Lehigh High School, effective August 11, 2015

Kristine Melnick, Instructional Assistant, Southern Lehigh Intermediate School, effective August 17, 2015

Tracy Hammond, Instructional Assistant, Southern Lehigh Intermediate School, effective August 17, 2015

Katie Steele, Instructional Assistant, Southern Lehigh High School, effective August 18, 2015

Nicole Wild, RTII Instructional Assistant, Hopewell Elementary School, effective August 20, 2015

Approve the enclosed Substitute Instructional Assistant List for the 2015-2016 school year;

Approve the enclosed Substitute Secretary List for the 2015-2016 school year;

Approve the enclosed Substitute Cafeteria Monitor List for the 2015-2016 school year;

Approve the enclosed Substitute Cafeteria Worker List for the 2015-2016 school year;

Approve the enclosed Substitute Nurse List for the 2015-2016 school year;

Approve the enclosed Substitute Health Paraprofessional List for the 2015-2016 school year;

Approve the enclosed Substitute Custodian List for the 2015-2016 school year;

Approve the following substitutes for the 2015-2016 school year (*pending receipt of required documentation*)-

Lorene Connelly, Substitute Instructional Assistant, an hourly rate of \$16.01

Colleen Ritter, Substitute Instructional Assistant, an hourly rate of \$16.01

Kristine Melnick, Substitute Instructional Assistant, an hourly rate of \$16.01

Marie Concannon, Substitute Cafeteria Monitor, an hourly rate of \$10.35

Renee Mulhall, Substitute Cafeteria Monitor, an hourly rate of \$10.35

Katherine Pelham-Hambly, Substitute Cafeteria Monitor, an hourly rate of \$10.35;

Approve the following mentor for the 2015-2016 school year-

Theresa Ware, mentor for *Kelly Greene*, Long-term Substitute Special Education Teacher, Middle School, at a total stipend of \$700;

Approve the appointment of Matthew Wehr as the K-12 Music Subject Area Leader, for the 2015-2016 school year, a stipend of \$3487. Mr. Wehr will fill the position due to the retirement of *Douglas Bolasky*;

Approve the following coach for the 2015-2016 school year (*pending receipt of required documentation*). The stipend listed represents the appropriate stipend amount for 2014-2015. The 2015-2016 stipend amount will be determined after the start of the school year.

Caitlyn Rockel MS Asst. Field Hockey \$2305;

Approve the following volunteer coach for the 2015-2016 school year (*pending receipt of required documentation*)-

Travis Weighknect Football

Rose Perrelli MS Cross Country

Karen Psaila MS Cross Country;

Approve the following Assistants to the Coordinator of Athletics for the 2015-2016 fall season-

Donald West \$1708.33**

Donald Harakal \$1708.33**

***Shared position.*

VOICE VOTE: “YES” – Unanimous – Motion Carried
ABSENT: Lindsay, Quigley

CURRICULUM/STUDENT AND STAFF ACTIVITIES

BUSINESS AND FINANCE

SUPPORT SERVICES

PERSONNEL

MOVED BY Gunkle and **2ND BY** Parsons to accept the retirement of Jo Ann Lindauer Schneider, Elementary Music Teacher, effective the end of the last teacher day of the 2014-2015 school year. Mrs. Lindauer Schneider has been a district employee for 40 years.

VOICE VOTE: “YES” – Unanimous – Motion Carried
ABSENT: Lindsay, Quigley

Dr. McLoughlin recognized Mrs. Lindauer Schneider for her years of service to the district.

MOVED BY Gunkle and **2ND BY** Parsons to approve the following certificated staff, (pending receipt of required documentation)-

Kelly Greene, Long-term Substitute Special Education Teacher, Southern Lehigh Middle School, at Bachelor’s Step 14, an annual salary of \$46,697**, with a start date dependent upon the release date from prior employer. Ms. Greene will fill the position during the childrearing leave of Elissa Gruber. Ms. Greene will need to take a 1 week unpaid leave in the spring with dates to be determined.

***The salary listed is for the 2014-2015 school year and the 2015-2016 salary will be determined after the school year begins.*

VOICE VOTE: “YES” – Unanimous – Motion Carried
ABSENT: Lindsay, Quigley

REPORTS

Policy Committee

Mr. Lycett reported that the committee met prior to this meeting.

Facilities Committee

Mr. Merkle reported that the last meeting was cancelled.

LCTI

Mr. Hayes reported that Dr. Thomas J. Rushton was recently selected to take over as executive director of Lehigh Career and Technical Institute.

CLIU

Mrs. Parsons reported that the budget was discussed at the last meeting.

Superintendent's Report

Dr. Christman reported the following-

- New staff induction held today and thirteen new teachers welcomed
- Opening breakfast and staff assembly to be held tomorrow
- 173 new student registrations
- New Hopewell Elementary School construction project going well
- The entire Superintendent's Report is available on the district's website.

OLD BUSINESS

NEW BUSINESS

MOVED BY Gunkle and **2ND BY** Parsons to approve a first reading of the following policy: (XI, A)

#624 Finances: Post Issuance Compliance for Tax-Exempt and Tax Advantaged Obligations and Continuing Disclosure Requirements

VOICE VOTE: "YES" – Unanimous – Motion Carried

ABSENT: Lindsay, Quigley

Lehigh Carbon Community College 50th Anniversary

MOVED BY Gunkle and **2ND BY** Parsons to approve the resolution recognizing the 50th Anniversary of Lehigh Carbon Community College-

Be It Resolved,

That the Board of Directors hereby commends Lehigh Carbon Community College as it marks its 50th year of outstanding service to the communities of Lehigh, Carbon and Schuylkill counties.

Be It Further Resolved,

That the Board of Directors recognizes its sponsorship of Lehigh Carbon Community College and the dedicated people who have represented the Southern Lehigh School District as College Trustees, and

Be It Further Resolved,

That the Board of Directors recognizes the area school district superintendents, principals, businessmen and women, and county and municipal leaders, who studied the ideas of a post-secondary institute allowing for the community college to be approved in 1966 with the promise to upgrade the labor force and raise the economic status of our community, serve to attract new industry and broaden the scope of our local economy, and further enhance the favorable reputation of the Lehigh Valley as a progressive community, and

Be It Further Resolved,

That the Board of Directors extends its gratitude to the faculty, staff and administration of Lehigh Carbon Community College for their efforts in helping to ensure a strong economic and dynamic community while serving the most financially and ethnically diverse student body in Lehigh, Carbon, and Schuylkill Counties, and providing the broadest community access to higher education of any college in this region.

Now, Therefore, Be It Resolved,

That a copy of this resolution is presented to the faculty, staff and administration of Lehigh Carbon Community College in recognition of a half-century milestone and Lehigh Carbon Community College's past achievements and their work to ensure that it will continue for the next 50 years.

VOICE VOTE: "YES" – Unanimous – Motion Carried
ABSENT: Lindsay, Quigley

COMMUNICATIONS

VISITORS

ADJOURNMENT

MOVED BY Gunkle and **2nd BY** Parsons to adjourn the meeting.

VOICE VOTE: "YES" – Unanimous – Motion Carried
ABSENT: None

The meeting was adjourned at 8:30 p.m.

ATTEST: *Diana S. Millman*, Board Secretary