

SOUTHERN LEHIGH SCHOOL DISTRICT
5775 Main Street
Center Valley, PA 18034

TO: Southern Lehigh School Board
FROM: Board Policy Committee
SUBJECT: Rescission of Policies
DATE: December 5, 2016

The committee is recommending that the following policies be rescinded:

<i>Policy No.</i>	<i>Title</i>
Policy 311.1	Administrative Employees: Demotion
Policy 411.1	Professional Employees: Demotion
Policy 339.2	Administrative Employees: Professional Leave
Policy 439	Professional Employees: Professional Leave
Policy 539	Classified Employees: Leaves

SOUTHERN LEHIGH SCHOOL DISTRICT

SECTION: ADMINISTRATIVE
EMPLOYEES

TITLE: DEMOTION

ADOPTED: October 10, 2011

REVISED:

311.1 DEMOTION	
Authority SC 524, 1151	Consistent with law, the Board has the authority and responsibility to determine when demotions shall be made.
SC 1151	In compliance with the school laws of Pennsylvania, the Board of School Directors may demote administrative employees.
SC 1125.1 (f) 2 PA C.S. Sec. 551 et seq	Certificated professional employees have the right to a Local Agency Law hearing if the demotion is not consensual, and the decision to demote shall be considered adjudication for the purposes of that hearing.

SOUTHERN LEHIGH SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: DEMOTION

ADOPTED: October 10, 2011

REVISED:

REVIEWED:

411.1 DEMOTION	
Authority SC 524, 1151	Consistent with law and the Collective Bargaining Agreement, the Board has the authority and responsibility to determine when demotions shall be made.
SC 1151	In compliance with the school laws of Pennsylvania, the Board of School Directors may demote professional employees.
SC 1125.1 (f) 2 PA C.S. Sec. 551 et seq	Tenured professional employees have the right to a Local Agency Law hearing if the demotion is not consensual, and the decision to demote shall be considered adjudication for the purposes of that hearing.

SOUTHERN LEHIGH SCHOOL DISTRICT

SECTION: ADMINISTRATIVE EMPLOYEES

TITLE: PROFESSIONAL LEAVE

ADOPTED: December 6, 1965

REVISED: August 24, 1987

Formerly policy 4152.2

339.2. PROFESSIONAL LEAVE

Professional leave shall be defined as release from duties with the Southern Lehigh School District for the purpose of exchange teaching, service in government projects, or similar assignments related to the professional employee's educational preparation. The Board of School Directors, upon the recommendation of the District Superintendent, may grant professional leaves of varying lengths up to two years.

The applicant for such leave shall submit and have approved in advance by the District Superintendent a plan for his/her activities during such leave which will show the benefit to both the applicant and the School District. A final report shall be filed with the District Superintendent upon return from such professional leave.

Professional leave privileges may be granted following appraisal of the individual circumstances concerned and upon consideration of how beneficial the effect of expected professional improvement will be upon the students of Southern Lehigh School District.

If circumstances warrant, the Board of School Directors may continue to maintain the employee under regular retirement provisions.

An employee granted professional leave privileges shall agree, upon completion of the assignment, to return to the service of the Southern Lehigh Board of School Directors and to continue in such service for a period of at least two years. The returning employee shall be assigned to his former position or to a position of comparable status.

Reviewed 5/21/90

Renumbered 9/12/07

SOUTHERN LEHIGH SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: PROFESSIONAL LEAVE

ADOPTED: December 6, 1965

REVISED: August 24, 1987

Former Policy 439.2

439 PROFESSIONAL LEAVE

Professional leave shall be defined as release from duties with the Southern Lehigh School District for the purpose of exchange teaching, service in government projects, or similar assignments related to the professional employee's educational preparation. The Board of School Directors, upon the recommendation of the District Superintendent, may grant professional leaves of varying lengths up to two years.

The applicant for such leave shall submit and have approved in advance by the District Superintendent a plan for his/her activities during such leave which will show the benefit to both the applicant and the School District. A final report shall be filed with the District Superintendent upon return from such professional leave.

Professional leave privileges may be granted following appraisal of the individual circumstances concerned and upon consideration of how beneficial the effect of expected professional improvement will be upon the students of Southern Lehigh School District.

If circumstances warrant, the Board of School Directors may continue to maintain the employee under regular retirement provisions.

An employee granted professional leave privileges shall agree, upon completion of the assignment, to return to the service of the Southern Lehigh Board of School Directors and to continue in such service for a period of at least two years. The returning employee shall be assigned to his former position or to a position of comparable status.

Reviewed 5/21/90

Renumbered 9/12/07

Renumbered 9/22/14

SOUTHERN LEHIGH SCHOOL DISTRICT

SECTION: CLASSIFIED EMPLOYEES

TITLE: LEAVES

ADOPTED: December 7, 1964

REVISED:

<p><i>Formerly policy 4152</i></p>	<p style="text-align: center;">539. LEAVES</p> <p>The Board of School Directors shall comply with all provisions of the Pennsylvania School Code in providing for leaves of absence as necessary for restoration of health, study, travel, military service or, at the discretion of the Board, for other purposes.</p> <p>In general, leaves of absence shall not be granted to professional personnel in order that they may participate in non-educational fields of endeavor for which they receive financial remuneration.</p> <p>Reviewed 5/21/90 Renumbered 9/12/07</p>
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