

**SOUTHERN LEHIGH SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS MEETING**

High School Board Room

July 11, 2016

7:30 p.m.

Agenda



I. ELECTION OF TEMPORARY PRESIDENT

II. OPENING PROCEDURES

- A. ***Call to Order***
- B. ***Recording of Attendance by the Secretary***
- C. ***Pledge of Allegiance***

III. APPROVAL OF MINUTES OF JUNE 27, 2016

IV. VISITORS

Business by visitor(s) will be presented for Board consideration as to agenda placement.

V. APPROVAL OF CONSENT AGENDA

Consent agenda items are marked with an asterisk throughout the regular agenda and summarized on a separate sheet.

VI. CURRICULUM/STUDENTS AND STAFF ACTIVITIES

VII. BUSINESS AND FINANCE

A. ***Accounts Payable***

***The Administration recommends approval of the bills to be paid list as of July 11, 2016. (VII, A)**

B. ***Bond Refinancing***

Mr. Chris Gibbons from Concord Public Financial Advisors will present a refunding option for the district's 2010 and 2011 General Obligation Bonds.

C. ***Cafeteria Price Increase***

The Administration recommends a price increase to 2 "meal deals" and various A La Carte items. (VII, B)

- **The 2015-2016 price list reflects current pricing.**
- **The changes are designated on the 2016-2017 price list by yellow highlighter. These items were not increased when the lunch prices were adjusted last year and have not been increased for 8 years.**

VIII. SUPPORT SERVICES

IX. PERSONNEL

A. ***Certificated Staff***

1. *Appointments*

The Administration recommends approval of the following certificated staff for the 2016-17 school year (*pending receipt of required documentation*): (IX, A)

Jeffrey Loda, Music Teacher, Southern Lehigh Middle School, a salary of \$52,724, Bachelors +15, Step 9, effective August 22, 2016. Mr. Loda will fill the position due to the retirement of *Nancy Beitler*.

Rachel Saber, Chemistry Teacher, Southern Lehigh High School, a salary of \$59,833, Masters, Step 12, effective August 22, 2016. Ms. Saber will fill the position due to the retirement of *Patricia Smiley*.

2. *Appointment Rescission*

*The Administration recommends rescinding the appointment of Paul Sabino, Long-Term Substitute, Southern Lehigh High School, effective August 22, 2016.

B. *Non-Certificated Staff*

1. *Appointments*

*The Administration recommends approval (*pending receipt of required documentation*) of the following staff:

Barbara Smedley, Licensed Health Room Nurse, Southern Lehigh High School, an hourly rate of \$20.91, with an effective date to be determined. Ms. Smedley will fill the position due to the resignation of *Ann Lamb*.

Amanda Mowery, Long-Term Substitute Secretary, Southern Lehigh High School, an hourly rate of \$15.64, with an effective date to be determined.

2. *Resignation*

*The Administration recommends accepting the resignation of Bridget Jurgens, Licensed Health Room Nurse, effective immediately.

C. *Extra-Compensatory Positions*

1. *2016-2017 Peak Advisors*

*The Administration recommends approval of the following Peak Advisors for the 2016-2017 school year, \$54.34, per session:

Tara McGinniss

Brett Assise

Erica Rich

Jennifer Kindt

Michael Pauling

Heather Toto

Kimberly Halloran

Kristen Heydt

Ronnette Mays

Donald West

Erick Miller

Jaqueline Butler

Dana Kleppinger

Lorraine Frasch

Anne Cooper

Lynn Yocum

Alison Bauer

Rosemary Grube

Blaze Meyers

John McDonald

David Marchek

Anita Benedix

Krista Sterner

Francisco Rodriguez

Stephanie Kerrick

Justin Kocis

Susan MacIntyre

Virginia Rothenberger

Corry Robbins

Christopher Strobl

Devon Hagy

2. *2016-2017 Dance Chaperones*

*The Administration recommends approval of the following Dance Chaperones for the 2016-2017 school year, an hourly rate of \$47.79:

Tara McGinniss

Brett Assise

Erica Rich

Michael Pauling

Heather Toto

Tara Walter

Kimberly Halloran

Kristen Heydt

Ronnette Mays

Donald West

Eric Miller

Jaqueline Butler

Dana Kleppinger

Lorraine Frasch

Anne Cooper

Lynn Yocum

Alison Bauer

Rosemary Grube

Blaze Meyers

John McDonald

David Marchek

Anita Benedix

Krista Sterner

Francisco Rodriguez

Stephanie Kerrick

Justin Kocis

Susan MacIntyre

Christopher Strobl

Devon Hagy

3. *Detention Monitor*

*The Administration recommends approval of the following Detention Monitor for the 2016-2017 school year, an hourly rate of \$43.44:

David Diaz

4. *After-School Learning Lab*

*The Administration recommends approval of the following After-School Learning Lab Advisors for the 2016-2017 school year, an hourly rate of \$43.44:

Tara McGinniss

Kimberly Halloran

Ronnette Mays

John McDonald

Susan MacIntyre

Corry Robbins

Christopher Strobl

Krista Sterner

Alison Bauer

Kate Flannery (following return from leave)

5. *Math Counts Advisor*

*The Administration recommends approval of the following Math Counts Advisor for the 2016-2017 school year, an hourly rate of \$43.44:

Ronnette Mays

6. *2016-2017 Advisors (Middle School)*

*The Administration recommends approval of the following Middle School advisors for the 2016-2017 school year:

<u>Kimberly Halloran</u>	Student Senate Advisor	\$1509
<u>Erin Jividen</u>	Musical Production	\$900
<u>Michael Pauling</u>	AV & Stage	\$1738
<u>Tina Lebrecht</u>	Choral	\$2276

7. *2016-2017 Advisors*

*The Administration recommends approval of the following Middle School advisors for the 2016-2017 school year, at \$54.34 per session:

<u>Kristen Heydt</u>	Builders (Key) Club
<u>Heather Toto</u>	Yearbook

8. *Stipend Adjustment*

*The Administration recommends approval to adjust the stipend of Bonnie Organski, FBLA Advisor, as approved at the June 27, 2016 board meeting. This will be a shared position and stipend as follows:

<u>Bonnie Organski</u>	FBLA Advisor	\$884
<u>JoAnn Peralta</u>	FBLA Advisor	\$884

D. *Athletics*1. *2016-2017 Coaches*

*The Administration recommends approval of the following coaches for the 2016-2017 school year:

<u>Carolyn Dunham</u>	MS Cross Country	\$2823
<u>Spencer Cameron</u>	MS Head Volleyball	\$2823
<u>Kursten Carr</u>	HS Asst. Volleyball	\$3763

2. *2015-2016 Volunteer Coach*

*The Administration recommends approval of the following volunteer coach for the 2016-2017 school year:

<u>Donald West, Sr.</u>	Girls Volleyball
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X. REPORTS

- A. Committee Reports
- B. Superintendent's Report.....Dr. Leah M. Christman

XI. OLD BUSINESS

A. Second and Final Reading of New Policies

The Administration recommends a second and final reading of the following new policies: (XI, A)

#123.4 Programs: *Hazing*

#626.1 Finances: *Travel Reimbursement – Federal Programs*

#827 Operations: *Conflict of Interest*

B. Second and Final Reading of Revised Policies

The Administration recommends a second and final reading of the following revised policies: (XI, B)

- #324** **Administrative Employees: *Personnel Files***
#319.1, 419.1, Employees: *Outside Activities and Intellectual Property*
#519.1
#623 **Finances: *General Fund and Internal Account***
#808 **Operations: *Student Lunch Program***

XII. NEW BUSINESS

A. Administrative Salaries

The School Board will set the salary of the following administrators for the 2016-2017 school year:

<u>William Kennedy</u> , Human Resources Administrator	\$100,457
<u>Jeremy Melber</u> , Director of Business Services	\$125,965

B. Act 93 Administrative Salaries

The Superintendent recommends the approval of the following salaries of the Act 93 Administrative personnel for the 2016-2017 school year:

<u>Todd Bergey</u> , Director of Support Services	\$104,285
<u>Andria Buchman</u> , Director of Special Education	\$117,718
<u>Nathan Davidson</u> , MS Assistant Principal	\$ 96,425
<u>Edward Donahue</u> , MS Principal	\$114,098
<u>Mary Farris</u> , JPLIS Principal	\$118,300
<u>Beth Guarriello</u> , HS Assistant Principal	\$ 95,111
<u>Samuel Hafner</u> , Liberty Bell Elementary Principal	\$107,220
<u>Kenneth Jordan</u> , Dir. Of Elem. Ed. and Instruc. Tech.	\$112,225
<u>Susan Knoll</u> , Coordinator of Support Services	\$ 59,587
<u>Kristen Lewis</u> , Asst. to the Superintendent	\$130,000
<u>Lori Limpar</u> , Hopewell Elementary Principal	\$109,972
<u>Sean McGinty</u> , JPLIS Asst. Principal	\$ 94,192
<u>Andrea Scherzberg</u> , Accountant	\$ 61,465
<u>Christine Siegfried</u> , HS Principal	\$129,650
<u>Joan Takacs</u> , Director of Secondary Education	\$112,886

C. Independent School Employees Salaries

The Superintendent recommends approval of the following salaries of the Independent School Employees for the 2016-2017 school year:

<u>Deneen Carreras</u> , Coordinator of Payroll & Benefits	\$ 48,060
<u>Erik Malmberg</u> , Coordinator of Network & Inform. Svs.	\$ 98,030
<u>Gregory Martin</u> , Coordinator of Food Services	\$ 63,870
<u>Diana Millman</u> , Coordinator of Administrative Services	\$ 63,105

XIII. COMMUNICATIONS

Letters to the Board are included in the Board materials as they are received in the district.

XIV. FOR INFORMATION ONLY

A. Graduate Study Pre-Approval

The requests for graduate study are listed in the Board materials by name, course/program, institution, reimbursement eligibility and pre-approval date. (XIV, A)

XV. VISITORS' COMMENTS

XVI. EXECUTIVE SESSION

XVII. OPEN SESSION

XVIII. ADJOURNMENT