



Southern Lehigh School District

Board of School Directors Meeting

January 23, 2017

The second regular monthly meeting of the Board of School Directors of the School District of Southern Lehigh was held at 7:35 p.m. on the above date (January 23, 2017) at Southern Lehigh High School, Center Valley, PA.

PRESENT: Dimmig, Gehman, Parsons, McLoughlin, Gunkle, Lycett, Merkle, Sisselberger, Smith

ABSENT: None

OTHERS: Evison, Lewis, Melber, Millman, Montanye, (SSKW), Kennedy, Buchman, Takacs, Donahue, Jordan, Bergey, Sinkler (SLEA), Diaz (SLEA), and approximately 12 other members of the community.

OPENING PROCEDURES

Mr. Dimmig led the Board and others attending the meeting in the Pledge of Allegiance to the Flag.

The Board met in Executive Session prior to this meeting to discuss personnel and legal matters.

SCHOOL BOARD RECOGNITION

In honor of School Director Recognition Month, Superintendent Evison recognized the Board and thanked them for their dozens of hours each month voluntarily leading our schools. A video presentation was shown to express gratitude from staff and students throughout the district. Board members received certificates and a small gift of appreciation.

APPROVAL OF MINUTES

MOVED BY Gehman and **2ND BY** Gunkle to approve the minutes of the January 9, 2017 meeting as distributed to all Board members.

VOICE VOTE: "YES" - Unanimous - Motion Carried
ABSENT: None

VISITORS

Mr. Jason Makin, Coopersburg resident, addressed the Board regarding the Lower Milford Elementary School property.

Mrs. Mary deCastro, Center Valley resident, addressed the Board regarding the child abuse policy.

CONSENT AGENDA

MOVED BY Gehman and **2ND BY** Gunkle to approve the **CONSENT AGENDA** items as follows -

Approve the bills list dated January 23, 2017 showing paid bills in the amount of \$894.32 and bills to be paid in the amount of \$517,374.88 for a total amount of \$518,269.20 for the General Fund and bills to be paid in the amount of \$75,525.42 for the Construction Fund;

Approve the Treasurer's Report and Investment Report for the month of November, 2016;

Approve the following substitute teachers for the 2016-2017 school year-

<u>Susan Ender</u>	Elem K-6
<u>Kelly Pantano</u>	PK-4
<u>Nathan Shorb</u> French PK-12	Mid-level Math 6-9; Elem K-6; Mid-level Science 6-9,
<u>Theresa Vogel</u>	Elem K-6;

Accept the resignation of the following staff-

Henry Lemmons, Cafeteria Monitor, Hopewell Elementary School, effective January 10, 2017;

Approve unpaid leave of the following staff-

Diane Price, Cafeteria Worker, Southern Lehigh High School, March 29, 30 and 31, 2017,

Margaret Treacy, Special Education Instructional Assistant, Joseph P. Liberati Intermediate School, March 7, 8 and 9, 2017,

Kelly Sleeman, Instructional Assistant, Hopewell Elementary School, June 1, 2, 5 and 6, 2017;

Approve the following substitute staff for the 2016-2017 school year-

Henry Lemmons, Substitute Cafeteria Monitor, an hourly rate of \$10.63

Theresa Vogel, Substitute Instructional Assistant, an hourly rate of \$16.45;

Approve the following staff for the Homework Club, Joseph P. Liberati Intermediate School, a rate of \$44.53 per hour, for the 2016-2017 school year-

Tara Cook

Lisa Dex

Bethene Graf

Kristen Grosse

Rebecca Hamm

Sherry Lesavoy

Lisa Lowry

Lorena Placencia

Brynne Rice

Karen Ryan

Sandra Santiago

Russel Tucker;

Approve the following volunteer coaches for the 2016-2017 school year-

Brian Duffy Boys Lacrosse

Steven Kluemper Boys Volleyball

Robert Trexler Softball

Approve the following coaches for the 2016-2017 school year-

Andraea Drabenstott Head Boys Tennis \$5407

Rosemary Grube Asst. Softball \$4738

Brian Neefe Head Softball \$7894

Anna Kennedy Asst. Girls Lacrosse \$3763

**VOICE VOTE: "YES" - Unanimous - Motion Carried
ABSENT: None**

CURRICULUM/STUDENT AND STAFF ACTIVITIES

Building Update

Southern Lehigh High School

Mrs. Siegfried, Southern Lehigh High School Principal, provided a video featuring:

- New Family Consumer Science Menu / Restaurant program- Ms. Danika Wall
- New Media Center Set Up and Use- Mr. Joseph Breish
- New Chinese Teacher and Class Procedures – Ms. Patricia Gouck
- Art Portfolio Course – Mrs. Courtney Bathgate
- Psychology Course Co-teaching in Media Center – Mr Troy Ruch and Ms. Erin Laney

Southern Lehigh Football Team

Mr. John Toman, Southern Lehigh High School Football Coach introduced football players, Luke S., Eli P., and BJ H. who shared on behalf of the team their experience in fundraising efforts for the Lehigh Valley Pediatric Foundation of the Lehigh Valley and help for families in need during the holidays.

MOVED BY Gunkle and **2ND BY** Gehman to approve the request for student #10317 to **complete the 2016-2017 school year** in accordance with provisions of Policy #202.

VOICE VOTE: “YES” – Unanimous – Motion Carried
ABSENT: None

MOVED BY Gunkle and **2ND BY** Gehman to approve the **Lehigh Valley Center for Independent Living (LVCIL)** agreement for student #10417. This agreement will be paid utilizing IDEA grant funding.

VOICE VOTE: “YES” – Unanimous – Motion Carried
ABSENT: None

MOVED BY Gunkle and **2ND BY** Gehman to approve the **Pediatric Therapeutic Services, Inc.** agreement for speech and language therapy services due to the anticipated childrearing leave of *Chelsea Lilly*, Speech-language pathologist at Hopewell Elementary and Joseph P. Liberati Intermediate Schools. This agreement will be paid utilizing IDEA grant funding.

VOICE VOTE: “YES” – Unanimous – Motion Carried
ABSENT: None

MOVED BY Gehman and **2ND BY** Gunkle to approve the **Southern Lehigh High School Rifle Club Bylaws.**

VOICE VOTE: “YES” – Unanimous – Motion Carried
ABSENT: None

BUSINESS AND FINANCE

MOVED BY Gunkle and **2ND BY** Merkle to approve the following changes to the compensation schedule that is currently in place for the elected tax collectors, effective January 1, 2018-

- Increase the rate paid per bill for the first 2000 parcels per municipality (currently at \$2.80) by 3% annually for the following four years.
- Increase the rate paid per bill for any parcels in excess of 2000 per municipality (currently at \$1.91) by 3% annually for the following four years.

VOICE VOTE: “YES” – Gehman, Parsons, Gunkle, Lycett, McLoughlin, Merkle, Sisselberger, Smith – Motion Carried
“NO” - Dimmig
ABSENT: None

MOVED BY Gunkle and 2ND BY Gehman to approve the proposed Operating and Capital Budget for Lehigh Carbon Community College for 2017-2018.

**VOICE VOTE: "YES" – Unanimous – Motion Carried
ABSENT: None**

MOVED BY Gunkle and 2ND BY Gehman to approve the Third Party Procurement Specialist Services agreement with K12Services, Inc., pursuant to the Purchasing Cooperative Request for Proposals for the procurement of school food service commercial and commodity foods and supplies.

**VOICE VOTE: "YES" – Unanimous – Motion Carried
ABSENT: None**

SUPPORT SERVICES

PERSONNEL

MOVED BY Gunkle and 2ND BY Gehman to accept the retirement of Judith Heidecker, Cafeteria Worker, Southern Lehigh High School, effective December 31, 2016. Ms. Heidecker was an employee of the district for 13 years.

**VOICE VOTE: "YES" – Unanimous – Motion Carried
ABSENT: None**

REPORTS

Education Committee

Mrs. Gehman reported that the committee met prior to this meeting and discussed the following-

- K-12 Data Committee
- Text Dependent Analysis training and next steps
- Design 21 discussion was tabled

Superintendent's Report

Mrs. Evison reported the following-

Diversity, Equity and Inclusion

- The Diversity, Equity and Inclusion panel was held on January 17, 2017. Approximately fifty people attended to hear the panel discuss plans for moving forward. At the end of the meeting, members of the community signed up for four committees :
 - Communication/Community Engagement
 - Curriculum
 - Educational Settings
 - Policies/Procedures

- Each committee will be led by central office staff who will coordinate future meeting dates.

Spring Musical

- Tickets are available now for the Spring Musical. Sister Act will be performed March 16th through March 19th in the HS auditorium.

OLD BUSINESS

NEW BUSINESS

MOVED by Gunkle and 2nd BY Gehman to approve a first reading of the following revised policies-

- #118 Programs: *Independent Study*
- #216 Pupils: *Education Records*
- #314 Administrative Employees: *Physical Examination*
- #414 Professional Employees: *Physical Examination*
- #514 Classified Employees: *Physical Examination*
- #517 Classified Employees: *Employee Conduct*

VOICE VOTE: “YES” - Unanimous - Motion Carried
ABSENT: None

MOVED by Gunkle and 2nd BY Gehman to a first reading of the following new policy-

- #806 Operations: *Child Abuse*

There was board discussion. The motion was tabled and will be sent to the Solicitor for further review.

VOICE VOTE: “YES” - Unanimous – Motion Tabled
ABSENT: None

MOVED by Gunkle and 2nd BY Gehman to rescind the following **policies-**

- #417.1 Professional Employees: *Dismissal*
- #517.1 Classified Employees: *Suspension and Dismissal*

VOICE VOTE: “YES” - Unanimous - Motion Carried
ABSENT: None

COMMUNICATIONS

VISITORS

Mrs. Mary deCastro, Center Valley resident, addressed the Board regarding the child abuse policy.

MOVED by Gunkle and 2nd **BY** Gehman to adjourn the meeting.

VOICE VOTE: "YES" - Unanimous - Motion Carried
ABSENT: None

The meeting was adjourned at 8:35 p.m.

ATTEST: *Diana S. Millman*, Board Secretary

PENDING