

ALICE

ALERT LOCKDOWN INFORM COUNTER EVACUATE

ALERT

Alert is when you first become aware of a threat. An alert may occur in many forms. You may see or see or hear something which prompts you to tell an adult at school or call 911. Information may be communicated to students, staff, and parents through the school intercom, BlackBoard Connect, email, social media, and/or the district website. This information will use plain and specific language and code words will be avoided.

LOCKDOWN

In the event you are unable to evacuate first, lockdown and barricade the room if possible. Mobile devices should be silenced while students spread out and prepare to evacuate or counter (if needed as a last resort).

INFORM

The shooter/intruder's whereabouts will be communicated using clear and direct language. Information may be communicated to students, staff, and parents through the school intercom, BlackBoard Connect, email, social media, and/or the district website.

COUNTER

Counter focuses on actions that create noise, movement, distance and distraction with the intent of reducing the shooter/intruder's ability to shoot accurately or perpetrate harm. Students/staff may use body weight and gravity to control, if necessary. Students will counter only as an absolute last resort. Students and staff are not directed to counter by the administration; this is a personal choice that they may make as a last resort to ensure their own safety in the event they feel they do not have any other options.

EVACUATE

Students and staff will get as far away from the danger as possible and accountability will occur at a later time. This may mean using all means possible (ie, breaking a window). A rally point may be communicated directly by the teacher/staff member to students and through the school intercom, BlackBoard Connect, email, social media, and/or the district website. While evacuating, students/staff should keep hands visible and follow any law enforcement commands. Evacuation and fleeing to safety is always the first preferred option.

ALICE is not designed to be sequential.

An educated response can save your life.

#1 Active Shooter Civilian Response Training for all Organizations



<https://www.alicetraining.com/>