

# SOUTHERN LEHIGH SCHOOL DISTRICT

SECTION: PROGRAMS

TITLE: HAZING

ADOPTED: July 11, 2016

REVISED:

REVIEWED:

<p>1. Purpose H.B. #1574, 2015</p> <p>2. Delegation of Responsibility</p> <p>3. Definition</p>	<p style="text-align: center;">123.4 HAZING</p> <p>As an integral part of the sports and activities sponsored by the school district, the Hazing Policy is meant to educate students and staff concerning the different ways in which Hazing may manifest itself, and to provide a process in which instances may be addressed and the practice eliminated.</p> <p>The Board directs that the Superintendent or his/her designee(s) be responsible for the overall enforcement of the Hazing Policy.</p> <p><u>Hazing</u> – Any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a person or which willfully destroys, damages or removes public or private property for the purpose(s) of initiation, admission or affiliation with, or as a condition of continued membership in, any organization, club, sport or activity approved by the District Board of School Directors. The term shall include, but not be limited to:</p> <ol style="list-style-type: none"> <li>1. Any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements;</li> <li>2. Forced consumption of any food, beverage, liquor or other substance;</li> <li>3. Any other forced physical activity which could adversely affect the mental health of the individual.</li> </ol> <p>The definition of Hazing includes any activity which would subject the individual to extreme mental stress, such as:</p> <ol style="list-style-type: none"> <li>1. Sleep deprivation;</li> <li>2. Forced exclusion from social contact;</li> <li>3. Forced conduct which could result in extreme embarrassment,</li> <li>4. Any forced activity which could adversely affect the mental health or dignity of the individual;</li> <li>5. Any willful destruction of public property.</li> </ol> <p>For the purposes of this definition, any activity as described above upon which the initiation or admission into, affiliation with, or continued membership in an</p>
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<p>4. Policy</p>	<p>organization, club, sport or activity approved by the District Board of School Directors is directly or indirectly conditioned shall be presumed to be forced activity, the willingness of an individual to participate in such activity notwithstanding.</p> <p><u>Policy</u>  <b>The practice of hazing in connection with any District sport, club, or activity sponsored by or affiliated in any way with the Southern Lehigh School District is strictly forbidden.</b></p>
<p>5. Consequence</p>	<p>Hazing shall be punishable as a serious offense under the provisions of the Student Conduct Code, Public School Law or Policy 517, whichever is applicable.</p>
<p>6. Reporting</p>	<p>Hazing may be reported to any of the following: Coach, Activity Advisor, Teacher, Athletic Director, Principal or Assistant Principal, Title IX Officer, the Human Resources Administrator or the Superintendent or Assistant to the Superintendent. Such complaint shall be immediately relayed to the Superintendent for the coordination of action.</p>
<p>7. Communications</p>	<p>A copy of this Policy shall be:</p> <ol style="list-style-type: none"> <li>1. Posted on the District's general website,</li> <li>2. Given to every coach at hire,</li> <li>3. Posted on the Athletic Department web page,</li> <li>4. Reviewed at annual coaches' meetings by the Athletic Director,</li> <li>5. Reviewed annually with teaching staff.</li> </ol>